

CAN AEGIS AFFORD YOUR 3% PAY RISE?

There's been a lot of talk about whether Aegis can afford a 3% pay rise for you, particularly given the current challenges of COVID-19. We think it's important you have the facts.

FACT 1: Aegis staff are the lowest paid of the big providers in WA.

Provider	Job Title*	Hourly Rate	Ranking
Uniting Church (Juniper)	Multi-skilled Carer 3	\$28.04	1
Amana Living	Multi-skilled Carer 2	\$26.77	2
Hall & Prior	Carer Qualified 3	\$25.77	3
Bethanie Group	Care Worker Qualified 2	\$25.77	4
Brightwater Care	Care Worker MS 2.2	\$25.58	5
Opal	Aged Care Worker 4	\$25.23	6
Baptistcare	Care Partner 3	\$25.10	7
Regis Aged Care	AIN 3	\$23.92	8
Aegis Aged Care	AIN 3	\$23.41	9

* Rate for the equivalent of an Aegis AIN 3

Aegis only want to give you 1.3%. At \$23.71*, this means you'll still be the lowest paid.

Fact 2: Aegis is not poor.

As a private company, Aegis does not have to publicly report on its financial status. However its annual revenue is reported to be \$125.53 million.**

**Source: Dun and Bradstreet (a corporate data and analysis company) https://www.dnb.com/business-directory/company-profiles/aegis_aged_care_group_pty_ltd.d36228284ea8dcaeb85950d200c1524e.html

Fact 3: Aegis have received extra funding from the Federal Government to help with COVID-19.

So far, the government has given \$205 million to providers to recognise additional costs that have been incurred during the pandemic. This comes to around \$900 per resident in cities and around \$1,350 per resident in regional areas.

“ Aegis is the largest provider in WA. We work hard looking after our residents, our wages should not be falling behind. If other providers can pay more, why can't Aegis? ”

- Aegis Bargaining Committee