

**REGISTERED ORGANISATIONS COMMISSION**

**Fair Work (Registered Organisations) Act 2009**

**s293J – Officers and Related Party Disclosure Statement**

**United Workers' Union**

I, Paul Richardson being the Director – Finance, Governance and Administration of the United Workers' Union declare the following **Officer and Related Party Disclosure Statement** for the financial year 1 July 2019 to 30 June 2020 for the above-mentioned reporting unit<sup>1</sup>.

**Top Five Ranking Officers – relevant remuneration and non-cash benefits**

When all officers in the branch are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

NAME	OFFICE	REMUNERATION		NON- CASH BENEFITS	
		Salary <sup>2</sup>	Other	Form	Value
Helen Mary Gibbons	National Executive Member <sup>3</sup>	\$159,792	Superannuation- \$19,112 Allowances <sup>4</sup> - \$3008 Superannuation contribution arising from being a director of HESTA Super <sup>5</sup> - \$5557	Nil	Nil

<sup>1</sup> On 11 November 2019 (the amalgamation day) the National Union of Workers (NUW) and United Voice (UV) amalgamated. The reporting unit – United Voice, National Council was the host organisation [2019 FWC 6756]. This statement captures the period prior to and subsequent to the amalgamation for the continuing reporting unit.

<sup>2</sup> The salary is paid because the named officer is a paid officer of the organisation.

<sup>3</sup> The salary includes the period from 1 July 2019 to the amalgamation day at which time the officer was the Assistant National Secretary of UV and from the amalgamation day holds the office detailed above.

<sup>4</sup> Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

<sup>5</sup> The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

Jo-Anne Elizabeth Schofield	National President <sup>6</sup>	\$163,982	Superannuation- \$19,578 Allowances <sup>7</sup> - \$2617	Nil	Nil
Jannette Armstrong	National Executive Member <sup>8</sup>	\$155,629	Superannuation- \$18,639 Allowances <sup>9</sup> - \$2,058	Nil	Nil
Lyndal Joy Ryan	National Executive Member <sup>10</sup>	\$143,140	Superannuation- \$18,142	Motor vehicle	\$6,911
Timothy John Kennedy	National Secretary <sup>11</sup>	\$131,014	Superannuation - \$20,962 <sup>12</sup> Allowances <sup>13</sup> - \$1,475	Motor vehicle \$4,777	

The officers without any form or value of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the organisation in connection with their duties as an officer of the organisation.

### **Payments to related parties and declared persons or bodies**

The reporting unit did not make any payments to related parties or declared persons or bodies that are required to be disclosed.

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<sup>6</sup> The salary includes the period from 1 July 2019 to the amalgamation day at which time the officer was the National Secretary of UV and from the amalgamation day holds the office detailed above.

<sup>7</sup> Ibid – note 4.

<sup>8</sup> The salary includes the period from 1 July 2019 to the amalgamation day at which time the officer was the Branch Secretary of the Tasmanian branch of UV and from the amalgamation day holds the office detailed above. The branch was part of the reporting unit – United Voice, National Council [R2010/112].

<sup>9</sup> Ibid – note 4.

<sup>10</sup> The salary includes the period from 1 July 2019 to the amalgamation day at which time the officer was the Branch Secretary of the Australian Capital Territory branch of UV and from the amalgamation day holds the office detailed above. The branch was part of the reporting unit – United Voice, National Council. [R2010/112].

<sup>11</sup> The salary and other details are for the period from the amalgamation day. Prior to the amalgamation day the officer was an officer of the NUW, National Office.

<sup>12</sup> Includes a superannuation guarantee contribution based on director's fees as a director of LUCRF Super and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

<sup>13</sup> Ibid – note 4.

A handwritten signature in black ink, appearing to read "Paul Richardson". The signature is fluid and cursive, with a long horizontal stroke at the end.

**PAUL RICHARDSON**  
**DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION**  
**UNITED WORKERS' UNION**

**Dated this 29th day of December 2020**