

AN AGREEMENT IS...

- the contract between you and your employer
- details about working here including pay and pay increases
- something you vote on and have a say in making

UNITED
WORKERS UNION

1

Workers suggest ideas and changes to the agreement including what the pay rise will be. Members vote on the final list to be put to management.

2

Negotiating meetings are held. Your delegates are trained and represent you by putting forward your list of ideas.

Management will ask you to vote.

UNION

COMPANY EXPERTS

EMPLOYERS ASSOC.

CORPORATE STRUCTURE

Your union bargaining team get feedback from you every step of the way.

3

FORMAL AGREEMENT VOTE

Workers vote yes...
Congratulations you have a new agreement!

4

Majority of workers vote no...
We stand united in wanting a better deal. Back to the negotiating table we go!