



## United Workers Union: **Who we are**

**Aged care workers work hard every day caring for older people despite poor pay, understaffing and insecure jobs.**

We deserve respect for the essential work we do providing caring for the elderly.

Workers standing together in union is the only way we can achieve this change across every facility in Australia.

As workers in Aged Care, Home Care or Disability Support, United Workers Union (UWU) is our union.

**Our union fights hard for jobs we can count on, for decent pay and conditions, and for respect at work.**

**And our union is here to help all of us** – providing a range of quality services, and representation when you need it.

## It's time to **Change Aged Care**

For too long Aged Care workers have been overlooked. Providers putting profits before care and government funding cuts have left Aged Care with a workforce crisis.

“ *All aged care workers need to be respected and paid a decent wage for the important role they do in caring for our older Australians. It's time for us all to stand up and support each other.* ”  
- Jen, Aged Care worker and UWU member from Queensland.

Our union is leading a national campaign to demand real change in Aged Care. Aged care union members from across the country have endorsed these **FIVE KEY DEMANDS:**

- 1. The Morrison government must take responsibility for the aged care crisis facing older Australians.**
- 2. A care time guarantee – give workers enough time to care.**
- 3. A decent wage and recognition of our skills.**
- 4. Job security: one job should be enough.**
- 5. Respect for aged care workers in the workplace.**

**Together we can change our workplaces for the better** – because older Australians and the workers caring for them deserve respect.

**If you work in Aged Care, joining your union is the most impactful way you can support the fight for change** – our campaign is only as strong as our members!

**To learn more about the campaign and get involved visit [uwu.org.au/aged-care-campaign](http://uwu.org.au/aged-care-campaign)**



## Benefits of joining your union

**Your union is here to help you.**

Unions were started by workers, for workers, to give us a voice at work and in the community. Individually our concerns can be ignored, but together we are a powerful force. You're joining thousands of your colleagues who agree and are already members.



### Better Pay and Conditions

Union members stand together for better pay and conditions, respect, and job security. Because of our collective strength to stand together and negotiate a better deal, Australian workers who are union members earn on average \$250 more every week.



### Back-Up and Support at work

When you face poor treatment – like unfair dismissal, safety issues or harassment at work it's important to be union. At facilities across the country UWU Delegates, leaders and Health and Safety Reps have your back. When you're a union member you are never alone at work.



### Training, Information and Community

Members have access to exclusive training and development designed to support you at work. Being union also gives you access to a community of workers and expert information to help you stay on top of everything happening in Aged Care.



### Joining a movement that wins

When your union, you are a part of a national movement with a long history for standing up for what is right. Weekends, annual leave, and superannuation are all thanks to unions. We continue to fight for fair pay and better conditions, for respect for migrant workers, and ending the unfair gender pay gap. If you believe in a fairer Australia – you should be a union member!

## Frequently Asked Questions about the union

### Who does United Workers Union (UWU) cover?

UWU is the union for all workers in Aged Care across WA, QLD, SA and NT. We cover care workers, hospitality staff, nursing assistants, laundry workers, facilities staff, and managers.

### Is joining the union tax deductible?

Yes, union fees are 100% tax deductible, significantly reducing the real cost of union membership.

### How can I get involved in the campaign?

First, join your union. You can then sign up to become a local campaign activist or leader and join our online strike force – amplifying our calls for change online. Union members also have access to trainings to become delegates or health and safety representatives.



The United Workers Union has also built an online tool enabling Aged Care workers to share their workplace stories and build pressure on decision makers to fund more care time. **Thousands of workers have already shared their experiences of understaffing and workload issues.**

**Next time you encounter an issue at work, be sure to register it at [AgedCareWatch.org.au](https://AgedCareWatch.org.au)**