

**NATIONAL UNION OF WORKERS, NSW BRANCH  
ABN 89 572 801 634**

**ANNUAL FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2021**

**NATIONAL UNION OF WORKERS, NSW BRANCH**  
**ABN 89 572 801 634**

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This financial report covers the National Union of Workers, NSW Branch as an individual entity. The financial report is presented in the Australian currency.

The National Union of Workers, NSW Branch is a registered body under the *Industrial Relations Act 1996 (NSW)* and is domiciled in Australia.

*The principal place of business is:*  
National Union of Workers, NSW Branch  
19 Argyle Street  
Parramatta NSW 2150

The financial report was authorised for issue by the Branch Committee of Management on

**NATIONAL UNION OF WORKERS, NSW BRANCH**  
**ABN 89 572 801 634**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2021**

|  | Note | 2021<br>\$       | 2020<br>\$         |
|--|------|------------------|--------------------|
| <b>Revenue from contracts with customers</b>                           | 4A   | -                | 1,911,677          |
| <b>Other revenue</b>   | 4B   | 90,036           | 25,947             |
| <b>Expenses</b>  |      |                  |                    |
| Administration expenses  | 5    | (33,041)         | (491,795)          |
| Affiliation and capitation fees  | 6    | -                | (352,940)          |
| Amortisation and depreciation expenses                                 |      | (32,064)         | (113,969)          |
| Employee benefits expenses   | 7    | (23,382)         | (4,292,264)        |
| Legal & professional fees  | 8    | (82,945)         | (63,945)           |
| Loss on sale of assets   |      | -                | (124,985)          |
|  |      | <u>(171,432)</u> | <u>(5,439,895)</u> |
| <b>(Deficit) attributable to members of the entity</b>                 |      | <b>(81,396)</b>  | <b>(3,502,273)</b> |
| <b>Other comprehensive income</b>                                      |      | <u>233,488</u>   | <u>-</u>           |
| <b>Total comprehensive income for the year attributable to members</b> |      | <u>152,092</u>   | <u>(3,502,273)</u> |

The above Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

**NATIONAL UNION OF WORKERS, NSW BRANCH**  
**ABN 89 572 801 634**

**BALANCE SHEET**  
**AS AT 30 JUNE 2021**

|                                  | <b>Note</b> | <b>2021<br/>\$</b>      | <b>2020<br/>\$</b>      |
|----------------------------------|-------------|-------------------------|-------------------------|
| <b>ASSETS</b>                    |             |                         |                         |
| <b>Current assets</b>            |             |                         |                         |
| Cash and cash equivalents        | 10          | <b>1,099,336</b>        | 1,550,956               |
| Trade and other receivables      | 11          | <b>11,587</b>           | 116,762                 |
| Other assets                     | 12          | <b>15,882</b>           | -                       |
| Land and buildings               | 13          | <b>2,397,555</b>        | 2,196,131               |
| Intangibles                      | 14          | <b>-</b>                | -                       |
| <b>Total current assets</b>      |             | <b><u>3,524,360</u></b> | <b><u>3,863,849</u></b> |
| <b>Total assets</b>              |             | <b><u>3,524,360</u></b> | <b><u>3,863,849</u></b> |
| <b>LIABILITIES</b>               |             |                         |                         |
| <b>Current liabilities</b>       |             |                         |                         |
| Trade and other payables         | 15          | <b>698,576</b>          | 1,205,683               |
| Borrowing                        | 16          | <b>15,526</b>           | -                       |
| <b>Total current liabilities</b> |             | <b><u>714,102</u></b>   | <b><u>1,205,683</u></b> |
| <b>Total liabilities</b>         |             | <b><u>714,102</u></b>   | <b><u>1,205,683</u></b> |
| <b>Net assets</b>                |             | <b><u>2,810,258</u></b> | <b><u>2,658,166</u></b> |
| <b>MEMBERS' FUND</b>             |             |                         |                         |
| General fund                     | 17          | <b>1,385,696</b>        | 1,303,520               |
| Distress fund                    | 18          | <b>-</b>                | 163,572                 |
| Reserves                         | 19          | <b>1,424,562</b>        | 1,191,074               |
| <b>Total members' fund</b>       |             | <b><u>2,810,258</u></b> | <b><u>2,658,166</u></b> |

The above Balance Sheet should be read in conjunction with the accompanying notes.



**NATIONAL UNION OF WORKERS, NSW BRANCH**  
**ABN 89 572 801 634**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2021**

|                                   | Accumulated<br>surplus<br>\$ | Members<br>distress funds<br>\$ | Revaluation<br>reserve | Total<br>\$      |
|-----------------------------------|------------------------------|---------------------------------|------------------------|------------------|
| <b>Balance at 1 July 2019</b>     | 4,805,793                    | 163,572                         | 1,191,074              | 6,160,439        |
| Comprehensive income for the year | (3,502,273)                  | -                               | -                      | (3,502,273)      |
| <b>Balance at 30 June 2020</b>    | <u>1,303,520</u>             | <u>163,572</u>                  | <u>1,191,074</u>       | <u>2,658,166</u> |
| <br><b>Balance at 1 July 2020</b> | <br>1,303,520                | <br>163,572                     | <br>1,191,074          | <br>2,658,166    |
| Comprehensive income for the year | (81,396)                     | -                               | -                      | (81,396)         |
| Transfer of fund                  | 163,572                      | (163,572)                       | -                      | -                |
| Revaluation of land and building  | -                            | -                               | 233,488                | 233,488          |
| <b>Balance at 30 June 2021</b>    | <u>1,385,696</u>             | <u>-</u>                        | <u>1,424,562</u>       | <u>2,648,966</u> |

The above Statement of Changes in Equity should be read in conjunction with the accompanying notes.

**NATIONAL UNION OF WORKERS, NSW BRANCH**  
**ABN 89 572 801 634**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

|  | Note  | 2021<br>\$              | 2020<br>\$              |
|--|-------|-------------------------|-------------------------|
| <b>Cash flows from operating activities</b>                |       |                         |                         |
| Receipts from other reporting units (inclusive of GST)     |       | -                       | 2,434,325               |
| Receipts from controlled entities                          |       | -                       | -                       |
| Sundry receipts (inclusive of GST)                         |       | 41,439                  | 3,393                   |
| Payments to suppliers and employees (inclusive of GST)     |       | (57,973)                | (6,332,524)             |
| Payments to other reporting units / controlled entities    |       | -                       | -                       |
| Interest paid  |       | (135)                   | -                       |
| Interest received  |       | 76                      | 22,555                  |
| <b>Net cash (outflow) from operating activities</b>        | 23    | <u>(16,593)</u>         | <u>(3,872,251)</u>      |
| <b>Cash flows from investing activities</b>                |       |                         |                         |
| Proceed from sales of investments, plant and equipment     |       | -                       | 28,466                  |
| <b>Net cash (outflow) from investing activities</b>        |       | <u>-</u>                | <u>28,466</u>           |
| <b>Cash flows from financing activities</b>                |       |                         |                         |
| New insurance funding                                      |       | 17,312                  | -                       |
| Repayment of insurance premium funding                     |       | (1,785)                 | -                       |
| Loans from Associated Entities (Net)                       |       | <u>(450,554)</u>        | <u>998,033</u>          |
| <b>Net cash (outflow) inflow from financing activities</b> |       | <u>(435,027)</u>        | <u>998,033</u>          |
| <b>Net (decrease) in cash and cash equivalents</b>         |       | <b>(451,620)</b>        | <b>(2,845,752)</b>      |
| Cash and cash equivalents at beginning of financial year   |       | <u>1,550,956</u>        | <u>4,396,708</u>        |
| <b>Cash and cash equivalents at end of financial year</b>  | 10(a) | <u><b>1,099,336</b></u> | <u><b>1,550,956</b></u> |

The above Statement of Cash Flows should be read in conjunction with the accompanying notes.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies**

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

The financial report includes the financial statements for the National Union of Workers, NSW Branch (The Branch) as an individual entity.

**(a) Basis of Preparation**

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period, and the *Industrial Relations Act 1998 (NSW)*. For the purpose of preparing the general purpose financial statements, the National Union of Workers, NSW Branch is a not-for-profit entity.

*Liquidated Basis of Preparation*

On 30 August 2019, members of both the National Union of Workers and United Voice voted to amalgamate and create the United Workers Union.

Due to the intention to amalgamate and therefore no longer operate out of the entity, the Committee of Management have determined that the going concern basis of preparation is no longer appropriate. Accordingly the financial statements are not prepared on a going concern basis. The Committee of Management have applied the requirements of paragraph 25 of AASB 101 Presentation of Financial Statements which states that 'when the financial report is not prepared on a going concern basis, that fact shall be disclosed, together with the basis on which the financial report is prepared and the reason why the entity is not regarded as a going concern'.

*Impact of adopting the modified liquidation basis of preparation on measurement, classification of assets and liabilities, and disclosures in the financial report*

Under the liquidation basis of preparation, assets and liabilities are measured at their liquidation value. The liquidation value of assets is their net realisable value. Net realisable value is based on the proceeds receivable on disposal less restructure and liquidation costs as detailed in the accounting policies noted below. The liquidation value of liabilities is their expected settlement amount as detailed in the accounting policies noted below. Any gains or losses resulting from measuring assets and liabilities to the liquidation value are recognised in profit or loss.

Under the liquidation basis of accounting, all assets and liabilities are classified as current. In adopting the liquidation basis, the Committee of Management have continued to apply the disclosure requirements of Australian Accounting Standards, to the extent they are relevant to the liquidation basis, and have modified them where this is considered appropriate. In particular, the financial report does not include all of the disclosures required by the following standards on the basis that the disclosures are not considered relevant for decision-making by users as described below:

• AASB 5 Non-current Assets Held for Sale and Discontinued Operations

Given that the entire reporting unit is to be discontinued, the disclosures under AASB 5 that separate between continuing and discontinuing operations are not considered relevant to users.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies (Continued)**

**(a) Basis of Preparation (Continued)**

*Early adoption of standards*

No accounting standard has been adopted earlier than the application date stated in the standard.

*New and amended standards adopted by the Branch*

The Branch adopts all of the new and revised Standards and Interpretations issued by the Australian Accounting Board (AASB) that are relevant to the operations and effective for the current annual reporting period.

The Branch has assessed the impact of other new and amended standards that came into effect for the first time for the annual reporting period commencing 1 July 2020. See note 1f for more information

*Historical cost convention*

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain financial assets and financial assets and liabilities at fair value through profit or loss.

*Critical accounting estimates*

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the branch's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies (Continued)**

**(b) Revenue recognition**

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties.

The Branch recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Branch's activities as described below. The amount of revenue is not considered to be reliably measurable until all relating contingencies have been resolved. The Branch bases its estimates on historical results, taking into consideration the type of member, the type of transaction and the specifics of each arrangement.

Revenue is recognised for the major operating activities as follows:

*Subscriptions*

For membership subscription arrangements that meet the criteria to be contracts with customers, revenue is recognised when the promised goods or services transfer to the customer as a member of the entity.

If there is only one distinct membership service promised in the arrangement, the entity recognises revenue as the membership service is provided, which is typically based on the passage of time over the subscription period to reflect the entity's promise to stand ready to provide assistance and support to the member as required.

If there is more than one distinct good or service promised in the membership subscription, the entity allocates the transaction price to each performance obligation based on the relative standalone selling prices of each promised good or service. In performing this allocation, standalone selling prices are estimated if there is no observable evidence of the price that the entity charges for that good or service in a standalone sale. When a performance obligation is satisfied, which is either when the customer obtains control of the good (for example, books or clothing) or as the service transfers to the customer (for example, member services or training course), the entity recognises revenue at the amount of the transaction price that was allocated to that performance obligation.

For member subscriptions paid annually in advance, the entity has elected to apply the practical expedient to not adjust the transaction price for the effects of a significant financing component because the period from when the customer pays and the good or services will transfer to the customer will be one year or less.

When a member subsequently purchases additional goods or services from the entity at their standalone selling price, the entity accounts for those sales as a separate contract with a customer.

*Rental Income*

Leases in which the branch, as a lessor, do not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the relevant lease term. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as income in the period in which they are earned.

*Interest income*

Interest income is recognised on a time proportion basis using the effective interest method. When a receivable is impaired, The Branch reduces the carrying amount to its recoverable amount, being the estimated future cash flow discounted at the original effective interest rate of the instrument, and continues unwinding the discount as interest income.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies (Continued)**

**(b) Revenue recognition (Continued)**

*Other revenue*

Other revenue is recognised when the right to receive the revenue has been established

All revenue is stated net of the amount of Goods and Services Tax (GST).

**(c) Income tax**

In accordance with section 50-15 of the Income Tax Assessment Act, the Branch is exempt from income tax.

**(d) Cash and cash equivalents**

For statement of cash flows presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

**(e) Financial instruments**

Financial assets and financial liabilities are recognised when NUW becomes a party to the contractual provisions of the instrument.

**(f) Financial assets**

***Initial recognition and measurement***

Financial assets are classified, at initial recognition, and subsequently measured at amortised cost, fair value through other comprehensive income (OCI), or fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the NUW's business model for managing them. With the exception of trade receivables that do not contain a significant financing component, NUW initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest' (SPPI) on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level.

NUW's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that NUW commits to purchase or sell the asset.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies (Continued)**

**(f) Financial assets (Continued)**

**Subsequent measurement**

For purposes of subsequent measurement, financial assets are classified in five categories:

- (Other) financial assets at amortised cost
- (Other) financial assets at fair value through other comprehensive income
- Investments in equity instruments designated at fair value through other comprehensive income
- (Other) financial assets at fair value through profit or loss
- (Other) financial assets designated at fair value through profit or loss

**Financial assets at amortised cost**

NUW measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

NUW's financial assets at amortised cost includes trade and other receivables.

***Derecognition***

A financial asset is derecognised when:

- The rights to receive cash flows from the asset have expired or
- NUW has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either:
  - a) NUW has transferred substantially all the risks and rewards of the asset, or
  - b) NUW has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When NUW has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, NUW continues to recognise the transferred asset to the extent of its continuing involvement together with associated liability.

**Offsetting**

Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies (Continued)**

**(f) Financial assets (Continued)**

**Impairment**

**(i) Trade receivables**

For trade receivables that do not have a significant financing component, NUW applies a simplified approach in calculating expected credit losses (ECLs) which requires lifetime expected credit losses to be recognised from initial recognition of the receivables.

Therefore, NUW does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. NUW has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

**(ii) Debt instruments other than trade receivables**

For all debt instruments other than trade receivables and debt instruments not held at fair value through profit or loss, NUW recognises an allowance for expected credit losses using the general approach. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the NUW expects to receive, discounted at an approximation of the original effective interest rate.

ECLs are recognised in two stages:

- Where there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses from possible default events within the next 12-months (a 12-month ECL).
- Where there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the debt, irrespective of the timing of the default (a lifetime ECL).

NUW considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, NUW may also consider a financial asset to be in default when internal or external information indicates that NUW is unlikely to receive the outstanding contractual amounts in full. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

**(g) Financial Liabilities**

**Initial recognition and measurement**

Financial liabilities are classified, at initial recognition, at amortised cost unless or at fair value through profit or loss. All financial liabilities are recognised initially at fair value and, in the case of financial liabilities at amortised cost, net of directly attributable transaction costs.

The NUW's financial liabilities include trade and other payables.

**Subsequent measurement**

*Financial liabilities at amortised cost*

After initial recognition, trade payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in profit or loss.



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies (Continued)**

**(g) Financial Liabilities (Continued)**

**Derecognition**

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

**(h) Fair value measurement**

NUW measures financial instruments, such as, financial assets as at fair value through the profit and loss, financial assets at fair value through OCI, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the NUW. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

NUW uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, NUW determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies (Continued)**

**(i) Contingent liabilities and contingent assets**

Contingent liabilities and contingent assets are not recognised in the statement of financial position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

**(j) Property, plant and equipment**

Each class of property, plant and equipment is carried at historical cost less any accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of items.

*Depreciation*

The depreciable amount of all fixed assets including buildings are depreciated over their estimated useful lives to the Branch commencing from the time the asset is held ready for use.

| <b>Class of fixed asset</b> | <b>Useful lives</b> |
|-----------------------------|---------------------|
| Land and building           | 40 years            |
| Plant and equipment         | 3 to 20 years       |

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the Statement of Comprehensive Income.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

**(k) Borrowings**

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Statement of Comprehensive Income over the period of the borrowings using the effective interest method. Fees paid on the establishment of loan facilities, which are not an incremental cost relating to the actual draw-down of the facility, are recognised as prepayments and amortised on a straight-line basis over the term of the facility.

Borrowings are removed from the balance sheet when the obligation specified in the contract is discharged, cancelled or expired. The difference between the carrying amount of a financial liability that has been extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in other income or other expenses.

Borrowings are classified as current liabilities unless the Branch has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies (Continued)**

**(l) Employee benefits**

*(i) Short-term obligations*

Liabilities for wages and salaries, including non-monetary benefits, annual leave, RDO and associated leave loading expected to be settled within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The liability for annual leave, RDO and associated leave loading is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables.

*(ii) Other long-term employee benefit obligations*

The liability for long service leave and annual leave which is not expected to be settled within 12 months after the end of the period in which the employees render the related service is recognised in the provision for employee benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the end of the reporting period on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

The obligations are presented as current liabilities in the balance sheet if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

**(m) Liabilities relating to contracts with customers**

**Contract liabilities**

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the entity transfers the related goods or services. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the entity performs under the contract (i.e., transfers control of the related goods or services to the customer).

**Refund liabilities**

A refund liability is recognised for the obligation to refund some or all of the consideration received (or receivable) from a customer. The entity's refund liabilities arise from customers' right of return. The liability is measured at the amount the entity's ultimately expects it will have to return to the customer. The entity updates its estimates of refund liabilities (and the corresponding change in the transaction price) at the end of each reporting period.

**(n) Functional and presentation currency**

Items included in the financial report are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The financial report is presented in Australian dollars, which is the Branch's functional and presentation currency.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**1: Summary of significant accounting policies (Continued)**

**(o) Comparative figures**

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

**(p) Goods and Service Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the Australian Taxation Office (ATO). In this case, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense.

Receivables and payables in the balance sheet are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities, which are recoverable from, or payable to the ATO as classified as operating cash flow. Commitments and contingencies are disclosed inclusive of GST.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021

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**1: Summary of significant accounting policies (Continued)**

**(q) New accounting standards and interpretations**

In the current year, the entity has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are relevant to their operation.

New and revised Standards and amendments thereof and Interpretations effective for the current year that are relevant to the entity include:

| <i>Standard</i>  | <i>Effective for annual reporting periods beginning on or after</i> |
|--|---|
| AASB 2018-7 Amendments to Australian Accounting Standards - Definition of Material | 1 January 2020  |

The amendments provide a new definition of material that states, "information is material if omitting, misstating or obscuring it could reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting entity." The amendments clarify that materiality will depend on the nature or magnitude of information, either individually or in combination with other information, in the context of the financial statements. A misstatement of information is material if it could reasonably be expected to influence decisions made by the primary users.

These amendments had no impact on the financial statements of, nor is there expected to be any future impact to the branch.

**(r) Future Australian Accounting Standards Requirements**

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2021 reporting periods. The entity's assessment of the impact of these new standards and interpretations is set out below.

| <b>Title of Standard</b> | <b>AASB 2021-1 – Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current</b>  |
|--------------------------|---|
| <b>Nature of change</b>  | This Standard amends AASB 101 to clarify requirements for the presentation of liabilities in the statement of financial position as current or non-current. For example, the amendments clarify that a liability is classified as non-current if an entity has the right at the end of the reporting period to defer settlement of the liability for at least 12 months after the reporting period. |
| <b>Application date</b>  | This Standard applies to annual reporting periods beginning on or after 1 January 2022. Earlier application is permitted  |

There are no other standards that are not yet effective and that are expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**2: Critical accounting estimates and judgements**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that may have a financial impact on the Branch and that are believed to be reasonable under the circumstances.

**(a) Critical accounting estimates and assumptions**

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. None of the estimates and assumptions are expected to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**(b) Critical judgments in applying the entity's accounting policies**

*Employee entitlements*

Management judgement is applied in determining the following key assumptions used in the calculation of long service leave at balance date:

- future increases in wages and salaries
- future on-cost rates; and
- experience of employee departures and period of service

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**4A: Revenue from contracts with customers**

|  | 2021<br>\$ | 2020<br>\$       |
|--|------------|------------------|
| The table below also sets out a disaggregation of revenue by type of customer and funding source |            |                  |
| - member subscriptions   | -          | 1,911,677        |
| - capitation fee   | -          | -                |
| - campaign levy (voluntary)  | -          | -                |
|  | <u>-</u>   | <u>1,911,677</u> |

**4B: Other revenue**

|   |               |               |
|---|---------------|---------------|
| - interest                                      | 76            | 22,555        |
| - dividend                                      | -             | 122           |
| - rental  | 61,853        | -             |
| - write back of liabilities                     | 27,309        | -             |
| - donation & grant received                     | -             | -             |
| - financial support from another reporting unit | -             | -             |
| - revenue from recovery of wages activity       | -             | -             |
| - other revenue                                 | 798           | 3,271         |
|   | <u>90,036</u> | <u>25,948</u> |

**5: Administration expenses**

|  | 2021<br>\$    | 2020<br>\$     |
|--|---------------|----------------|
| Conference and meeting expenses                    | -             | 19,373         |
| Fees/allowances-mtg and conference                 | -             | 15,088         |
| Property expenses                                  | 10,590        | 30,807         |
| Office expenses                                    | 6,556         | 47,910         |
| Information communication technology               | 13,949        | 62,604         |
| Public relations/campaigns                         | -             | 1,624          |
| Conference, meeting & delegate training & expenses | -             | 89,061         |
| Motor vehicles expenses                            | -             | 59,901         |
| Income protection insurance                        | -             | 16,211         |
| Member journey insurance                           | -             | 70,005         |
| Business insurance                                 | 1,371         | -              |
| Training and development                           | -             | 1,618          |
| IT systems training, support and taxation advice   | -             | 59,100         |
| Other  | 575           | 18,493         |
|  | <u>33,041</u> | <u>491,795</u> |

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021

**6: Affiliation and capitation fees**

|                        | 2021<br>\$ | 2020<br>\$     |
|------------------------|------------|----------------|
| <i>Affiliation fee</i> |            |                |
| - Unions NSW           | -          | 22,139         |
| <i>Capitation fee</i>  |            |                |
| - National Council     | -          | 330,801        |
|                        | <u>-</u>   | <u>352,940</u> |

**7: Employees benefits expenses**

|  | 2021<br>\$    | 2020<br>\$       |
|--|---------------|------------------|
| <b>Holders of office:</b>                      |               |                  |
| Wages and salaries                             | -             | 568,691          |
| Superannuation                                 | -             | 90,991           |
| Leave and other entitlements                   | -             | (774,916)        |
| Separation and redundancies                    | -             | 3,824,429        |
| Other employee expenses                        | -             | 242,810          |
|  | <u>-</u>      | <u>3,952,005</u> |
| <b>Employees other than holders of office:</b> |               |                  |
| Wages and salaries                             | -             | 134,205          |
| Superannuation                                 | -             | 52,785           |
| Leave and other entitlements                   | -             | (126,029)        |
| Separation and redundancies                    | -             | 279,298          |
| Other employee expenses                        | -             | -                |
|  | <u>-</u>      | <u>340,259</u>   |
| Other staff costs                              | <u>23,382</u> | <u>-</u>         |
|  | <u>23,382</u> | <u>4,292,264</u> |

\*\* Other staff costs primarily comprise payroll tax and workcover

**8: Legal & professional fee**

|                       | 2021<br>\$    | 2020<br>\$    |
|-----------------------|---------------|---------------|
| Auditor remuneration  | 10,000        | 22,700        |
| Legal fees            |               |               |
| - Litigation          | -             | 39,545        |
| - Other legal matters | 72,945        | 1,700         |
|                       | <u>82,945</u> | <u>63,945</u> |



**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**9: Expenses**

|   | 2021<br>\$    | 2020<br>\$     |
|---|---------------|----------------|
| The surplus for the year includes the following specific items: |               |                |
| <i>Depreciation of non-current assets</i>                       |               |                |
| - building and improvements                                     | 32,064        | 46,638         |
| - property, plant and equipment                                 | -             | 65,305         |
|   | <u>32,064</u> | <u>111,943</u> |
| <i>Amortisation of non-current assets</i>                       |               |                |
| - intangibles - software  | -             | 2,026          |
|   | <u>-</u>      | <u>2,026</u>   |
| Total depreciation and amortisation                             | <u>32,064</u> | <u>113,969</u> |
| <i>Finance costs</i>  |               |                |
| - interest and finance charges paid on insurance premium loan   | 135           | -              |

**10: Current assets – Cash and cash equivalents**

|                     | 2021<br>\$       | 2020<br>\$       |
|---------------------|------------------|------------------|
| <b>Cash at bank</b> | <u>1,099,336</u> | <u>1,550,956</u> |

**(a) Reconciliation to cash at the end of the year**

The above figures are reconciled to cash at the end of the financial year as shown in the Statement of Cash Flows as follows:

|                                      |                  |                  |
|--------------------------------------|------------------|------------------|
| Balances as above                    | 1,099,336        | 1,550,956        |
| Bank overdraft                       | -                | -                |
| Balances per Statement of Cash Flows | <u>1,099,336</u> | <u>1,550,956</u> |

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**11: Current assets – Trade and other receivables**

|                   | <b>2021</b>          | <b>2020</b>           |
|-------------------|----------------------|-----------------------|
|                   | <b>\$</b>            | <b>\$</b>             |
| Trade receivables | <u><b>11,587</b></u> | <u><b>116,762</b></u> |

**(i) Classification as trade receivables**

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business. They are generally due for settlement within 30 days and therefore classified as current. No interest is charged on outstanding trade receivables. Trade receivables are recognised initially at the transaction amount. The entity holds the trade receivables with the objective to collect the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method

In determining the recoverability of a trade receivable, the entity considers any change in the credit quality of the trade receivable from the date credit was initially granted up to the end of the reporting period. Trade receivables consists of many customers, spread across diverse industries and geographical areas. The entity does not have any significant credit risk exposure to any single party or group of counter parties having similar characteristics and the maximum exposure to credit risk is equal to the value of the receivables. The movement in the allowance for impairment in respect of trade receivables is as follows.

**12: Current assets – Other assets**

|             | <b>2021</b>          | <b>2020</b>     |
|-------------|----------------------|-----------------|
|             | <b>\$</b>            | <b>\$</b>       |
| Prepayments | <u><b>15,882</b></u> | <u><b>-</b></u> |

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

**13: Current assets – Property, plant and equipment**

|  | 2021<br>\$       | 2020<br>\$       |
|--|------------------|------------------|
| <b>Land and buildings</b>                  |                  |                  |
| At fair value                              | 2,450,000        | 2,265,000        |
| Less accumulated depreciation              | <u>(52,445)</u>  | <u>(68,869)</u>  |
|  | <u>2,397,555</u> | <u>2,196,131</u> |
| <b>Total property, plant and equipment</b> | <u>2,397,555</u> | <u>2,196,131</u> |

**(a) Non-current assets pledged as security**

None of the non-current assets are pledged as security.

**(b) Movements in Carrying Amounts**

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the year:

|                         | Land and<br>building | Furniture &<br>fixtures | Motor<br>vehicles | Total            |
|-------------------------|----------------------|-------------------------|-------------------|------------------|
| <b>2020</b>             | \$                   | \$                      | \$                | \$               |
| Opening net book amount | 2,242,769            | 91,127                  | 123,011           | 2,456,907        |
| Disposals               | -                    | (78,386)                | (70,447)          | (148,833)        |
| Depreciation            | <u>(46,638)</u>      | <u>(12,741)</u>         | <u>(52,564)</u>   | <u>(111,943)</u> |
| Closing net book amount | <u>2,196,131</u>     | <u>-</u>                | <u>-</u>          | <u>2,196,131</u> |

|                         | Land and<br>building | Furniture &<br>fixtures | Motor<br>vehicles | Total            |
|-------------------------|----------------------|-------------------------|-------------------|------------------|
| <b>2021</b>             | \$                   | \$                      | \$                | \$               |
| Opening net book amount | 2,196,131            | -                       | -                 | 2,196,131        |
| Revaluation             | 233,488              | -                       | -                 | 233,488          |
| Depreciation            | <u>(32,064)</u>      | <u>-</u>                | <u>-</u>          | <u>(32,064)</u>  |
| Closing net book amount | <u>2,397,555</u>     | <u>-</u>                | <u>-</u>          | <u>2,397,555</u> |

**(c) Valuation**

The Union has received a letter from the City of Parramatta Council dated 14/4/2020 advising of a process of negotiation of acquisition by agreement (compulsory acquisition) of the Union's property situated at 3-5 Bridge St, Granville NSW. The letter contains an offer of \$4,900,000 for the land and \$50,000 in compensation for disturbance. The offer is subject to further negotiation with the Union.

The revalued land and buildings consist of 50% of \$4,900,000 being the fair value of Land and Buildings situated at 3-5 Bridge St, Granville NSW. Management determined that these constitute one class of asset under AASB 13, Fair value standard based on the nature, characteristics and risks of the property.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021

**14: Current assets – Intangibles**

|                               | 2021<br>\$ | 2020<br>\$ |
|-------------------------------|------------|------------|
| <b>Computer software</b>      |            |            |
| Internally developed          | -          | 315,205    |
| Less accumulated amortisation | -          | (315,205)  |
|                               | <u>-</u>   | <u>-</u>   |

|                         | 2021<br>\$ | 2020<br>\$ |
|-------------------------|------------|------------|
| Opening net book amount | -          | 2,026      |
| Amortisation            | -          | (2,026)    |
| Closing net book amount | <u>-</u>   | <u>-</u>   |

**15: Current liabilities – Trade and other payables**

|                                   | Note  | 2021<br>\$     | 2020<br>\$       |
|-----------------------------------|-------|----------------|------------------|
| <i>Unsecured</i>                  |       |                |                  |
| Payables to other reporting units |       |                |                  |
| - NUW Nat Office                  | 25(h) | -              | 1,046,875        |
| - United Voice (UWU)              | 25(h) | 688,576        | 48,602           |
| Wages and salaries                |       | -              | 51,606           |
| Other creditors                   |       | 10,000         | 58,600           |
|                                   |       | <u>698,576</u> | <u>1,205,683</u> |

**16: Current liabilities – Borrowing**

|                           | 2021<br>\$    | 2020<br>\$ |
|---------------------------|---------------|------------|
| <i>Unsecured</i>          |               |            |
| Insurance premium funding | 15,526        | -          |
|                           | <u>15,526</u> | <u>-</u>   |

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**17: Accumulated surplus**

|   | 2021<br>\$       | 2020<br>\$       |
|---|------------------|------------------|
| Movements in the accumulated surplus were as follows: |                  |                  |
| Balance 1 July  | 1,303,520        | 4,805,793        |
| Transfer from distress fund                           | 163,572          | -                |
| Net (deficit) for the year                            | (81,396)         | (3,502,273)      |
| Balance 30 June                                       | <u>1,385,696</u> | <u>1,303,520</u> |

**18: Distress fund**

|                          | 2021<br>\$ | 2020<br>\$     |
|--------------------------|------------|----------------|
| Balance 1 July           | 163,572    | 163,572        |
| Transfer to general fund | (163,572)  | -              |
| Balance 30 June          | <u>-</u>   | <u>163,572</u> |

**19: Reserves**

|                                  | 2021<br>\$       | 2020<br>\$       |
|----------------------------------|------------------|------------------|
| Asset revaluation reserves       |                  |                  |
| Balance 1 July                   | 1,191,074        | 1,191,074        |
| Revaluation of land and building | 233,488          | -                |
| Balance 30 June                  | <u>1,424,562</u> | <u>1,191,074</u> |

The revaluation reserve records the surplus on revaluation of the land and building.

**20: Contingencies**

There are no known contingent assets or liabilities at 30 June 2021.

**21: Events occurring after the reporting date**

There has not been any other matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Branch, the results of those operations, or the state of affairs of the Branch in subsequent financial periods.

**22: Commitments**

There are no known commitments at 30 June 2021.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**23: Cash flow information**

|  | 2021<br>\$      | 2020<br>\$         |
|--|-----------------|--------------------|
| <b>Reconciliation of cash flow from operations with deficit for the year</b> |                 |                    |
| Deficit for the year   | (81,396)        | (3,502,273)        |
| <i>Non-cash flows in deficit</i>   |                 |                    |
| Depreciation and amortisation  | 32,064          | 113,969            |
| Write back of liabilities  | (27,309)        | -                  |
| Net (gain) loss on disposal of property, plant and equipment                 | -               | 124,985            |
| Non-cash transactions  | 85,168          | -                  |
| <i>Changes in assets and liabilities</i>                                     |                 |                    |
| Decrease in receivables  | 63,660          | 435,643            |
| (Increase) Decrease in prepayments   | (15,882)        | 1,249              |
| (Decrease) in payables   | (72,898)        | (144,879)          |
| (Decrease) in provisions   | -               | (900,945)          |
| Cash flows from operations   | <u>(16,593)</u> | <u>(3,872,251)</u> |

**24. Auditor's remuneration**

During the year the following fees were paid or payable for services provided by the auditor and non-related audit firms:

|   | 2021<br>\$    | 2020<br>\$    |
|---|---------------|---------------|
| <b>(a) Audit and other assurance services</b>                 |               |               |
| Audit of the financial report – current auditor               | 10,000        | -             |
| Audit of the financial report – ex auditor                    | -             | 22,700        |
| <b>(b) Other services</b>                                     |               |               |
| IT systems training, support and taxation advice – ex auditor | -             | 59,100        |
|   | <u>10,000</u> | <u>81,800</u> |

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

**25: Related party transactions**

(a) Unless otherwise detailed the members of the committee of management were members for the entire reporting period:

| Position         | Name             | Term                     |
|------------------|------------------|--------------------------|
| Vice President   | Jason Perry      |                          |
| Trustee          | Geoff Pearson    |                          |
| Trustee          | Kelly Henry      |                          |
| Committee Member | Ian Dixon        |                          |
| Committee Member | Rahge Ibrahim    |                          |
| Committee Member | Chris Dundon     |                          |
| Committee Member | John Rowbotham   |                          |
| Committee Member | Guyen Yagci      |                          |
| Committee Member | Anthony Oldfield |                          |
| Committee Member | Rhonda Seychell  | Resigned 20 October 2020 |
| Committee Member | Colin Minns      |                          |
| Committee Member | Pat Luxford      |                          |
| Committee Member | Sherelle Roberts | Resigned 20 October 2020 |
| Committee Member | Shuang Hagrebert |                          |

|   | 2021<br>\$ | 2020<br>\$ |
|---|------------|------------|
| (b) Key management personnel remuneration |            |            |
| <b>Short-term employee benefits</b>       |            |            |
| Salary (including annual leave taken)     | -          | 2,322,792  |
| Entitlement accrued                       | -          | 16,765     |
| <b>Total short-term employee benefits</b> | -          | 2,339,557  |
| <b>Post-employment benefits</b>           |            |            |
| <b>Other long-term benefits</b>           | -          | -          |
| <b>Termination benefits</b>               | -          | -          |
| <b>Total</b>                              | -          | 2,339,557  |

(c) There were no loans between the key management personnel or the committee of management and the branch.

(d) There were no transactions between key management personnel or the committee of management and the branch other than those relating to their membership of the branch and reimbursement by the branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favourable than those which is reasonable to expect would have been adopted by parties at arm's length.

(e) No payment is made to a former related party of the reporting unit.

(f) Outstanding balances arising from sales and purchases of goods and services:

These balances are disclosed in the "Trade receivables" and "Trade payables" notes to the accounts.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

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**25: Related party transactions (Continued)**

|   |                |                  |
|---|----------------|------------------|
| (g) Transactions with related parties                               | <b>2021</b>    | <b>2020</b>      |
|   | <b>\$</b>      | <b>\$</b>        |
| <i>Payments</i>   |                |                  |
| Capitation fee paid to the NUW National Council                     | -              | 330,801          |
| (h) Loans due to related parties                                    | <b>2021</b>    | <b>2020</b>      |
|   | <b>\$</b>      | <b>\$</b>        |
| <i>Amount due to the UWU</i>  |                |                  |
| Beginning of the year   | 48,602         | -                |
| Transfer of loan account due to NUW National Office on amalgamation | 1,046,875      | -                |
| Loan from UWU   | 493,099        | 48,602           |
| Loan repaid   | (900,000)      | -                |
| End of year   | <u>688,576</u> | <u>48,602</u>    |
| <i>Amount due to the NUW National Office</i>                        |                |                  |
| Beginning of the year   | 1,046,875      | -                |
| Transfer of loan account due to NUW National Office on amalgamation | (1,046,875)    | -                |
| Loan from NUW National Office                                       | -              | 1,046,875        |
| End of year   | <u>-</u>       | <u>1,046,875</u> |



NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2021

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**26: Financial risk management**

The entity's activities expose it to a variety of financial risks: market risk (including fair value interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk. The entity's overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the financial performance of the entity. The entity uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, other price risks and aging analysis for credit risk.

Risk management is carried out by management under policies approved by Committee of Management. The Committee of Management identifies, evaluates and hedges financial risks as part of regular meetings. This identification and analysis includes an analysis of interest rate exposure and the evaluation of strategies in the context of most recent economic conditions.

**(a) Market risk**

*(i) Foreign exchange risk*

The Branch is not exposed to foreign exchange risk.

*(ii) Price risk*

The Branch is not exposed to commodity price risk.

*(iii) Cash flow and fair value interest rate risk*

The Branch has a small line-of-credit facility and is therefore not exposed to interest rate risk on liabilities. The Branch has investments in a variety of interest-bearing assets which have fixed interest rate and therefore not subject to interest rate volatility.

**(b) Credit risk**

Credit risk arises from cash and cash equivalents and deposits with banks and financial institutions. Cash transactions are limited to high credit quality financial institutions. Currently the investments are held in Australian banks. The Branch has no significant concentrations of credit risk.

The maximum exposure to credit risk at the reporting date is the carrying amount of the financial assets. The credit quality of financial assets can be assessed by reference to external credit ratings as follows:

|              | 2021             | 2020             |
|--------------|------------------|------------------|
|              | \$               | \$               |
| Cash at bank |                  |                  |
| AA- Rating   | <u>1,099,336</u> | <u>1,550,956</u> |

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

**26: Financial risk management (Continued)**

**(c) Liquidity risk**

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close-out market positions

*Maturity profile of financial instruments*

The maturity profile of financial assets and liabilities held are detailed below:

| 2021  | Weighted<br>Average<br>Interest<br>rate<br>%            | Floating<br>Interest rate<br>\$          | 1 year or<br>less<br>\$          | 1 to 2 years<br>\$         | 2 to 5 years<br>\$         | Over 5 years<br>\$         | Non<br>Interest<br>bearing<br>\$       | Total<br>\$         |
|---|---|--|----------------------------------|----------------------------|----------------------------|----------------------------|--|---------------------|
| <b>Financial Assets</b>                       |   |  |                                  |                            |                            |                            |  |                     |
| Cash at bank                                  | 0.01  | 1,099,336                                | -                                | -                          | -                          | -                          | -                                      | 1,099,336           |
| Other receivables                             |   | -  | -                                | -                          | -                          | -                          | 11,587                                 | 11,587              |
|   |   | <u>1,099,336</u>                         | <u>-</u>                         | <u>-</u>                   | <u>-</u>                   | <u>-</u>                   | <u>11,587</u>                          | <u>1,110,923</u>    |
| <b>Financial Liabilities</b>                  |   |  |                                  |                            |                            |                            |  |                     |
| Other payables                                |   | -  | -                                | -                          | -                          | -                          | 698,576                                | 698,576             |
| Premium Funding                               | 7.8   | -  | 15,526                           | -                          | -                          | -                          | -                                      | 15,526              |
|   |   | <u>-</u>                                 | <u>15,526</u>                    | <u>-</u>                   | <u>-</u>                   | <u>-</u>                   | <u>698,576</u>                         | <u>714,102</u>      |
| <b>Net Financial<br/>Assets (Liabilities)</b> |   | <u>1,099,336</u>                         | <u>(15,526)</u>                  | <u>-</u>                   | <u>-</u>                   | <u>-</u>                   | <u>(686,989)</u>                       | <u>396,821</u>      |
| <b>2020</b>                                   | <b>Weighted<br/>Average<br/>Interest<br/>rate<br/>%</b> | <b>Floating<br/>Interest rate<br/>\$</b> | <b>1 year or<br/>less<br/>\$</b> | <b>1 to 2 years<br/>\$</b> | <b>2 to 5 years<br/>\$</b> | <b>Over 5 years<br/>\$</b> | <b>Non Interest<br/>bearing<br/>\$</b> | <b>Total<br/>\$</b> |
| <b>Financial Assets</b>                       |   |  |                                  |                            |                            |                            |  |                     |
| Cash at bank                                  | 0.01  | 1,550,956                                | -                                | -                          | -                          | -                          | -                                      | 1,550,956           |
| Other receivables                             |   | -  | -                                | -                          | -                          | -                          | 116,762                                | 116,762             |
|   |   | <u>1,550,956</u>                         | <u>-</u>                         | <u>-</u>                   | <u>-</u>                   | <u>-</u>                   | <u>116,762</u>                         | <u>1,667,718</u>    |
| <b>Financial Liabilities</b>                  |   |  |                                  |                            |                            |                            |  |                     |
| Other payables                                |   | -  | -                                | -                          | -                          | -                          | 1,205,683                              | 1,205,683           |
|   |   | <u>-</u>                                 | <u>-</u>                         | <u>-</u>                   | <u>-</u>                   | <u>-</u>                   | <u>1,205,683</u>                       | <u>1,205,683</u>    |
| <b>Net Financial<br/>Assets (Liabilities)</b> |   | <u>1,550,956</u>                         | <u>-</u>                         | <u>-</u>                   | <u>-</u>                   | <u>-</u>                   | <u>(1,088,921)</u>                     | <u>462,035</u>      |

**27: Capital management**

NUW manages its capital to ensure that it will be able to continue as a going concern while maximising the return on investments. The Branch Committee ensure that the overall risk management strategy is in line with this objective. The capital structure of the entity consists of cash and cash equivalents and members' funds, comprising reserves and retained earnings. The Branch Committee effectively manages the NUW's capital by assessing the NUW's financial risk and responding to changes in these risks and in the market. These responses may include the consideration of debts levels. There have been no changes to the strategy adopted by Branch Committee to control capital of the entity since the previous year. No operations of the entity are subject to external imposed capital requirements.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

**28: Fair Value Measurements**

**(a) Financial assets and liabilities**

Management of the entity assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 30 June 2021 was assessed to be insignificant
- Fair value of certain financial assets is derived from quoted market prices in active markets
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the entity based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 30 June 2021 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

The following table contains the carrying amounts and related fair values for the entity's financial assets and liabilities:

|                                    |      | 2021             |                  | 2020             |                  |
|------------------------------------|------|------------------|------------------|------------------|------------------|
|                                    | Note | Carrying Amount  | Fair Value       | Carrying Amount  | Fair Value       |
|                                    |      | \$               | \$               | \$               | \$               |
| <b>Financial assets</b>            |      |                  |                  |                  |                  |
| Cash on hand                       | (i)  | 1,099,336        | 1,099,336        | 1,550,956        | 1,550,956        |
| Trade and other receivables        | (i)  | 11,587           | 11,587           | 116,762          | 116,762          |
| <b>Total financial assets</b>      |      | <b>1,110,923</b> | <b>1,110,923</b> | <b>1,667,718</b> | <b>1,667,718</b> |
| <b>Financial liabilities</b>       |      |                  |                  |                  |                  |
| Trade and other payables           | (i)  | 698,576          | 698,576          | 1,205,683        | 1,205,683        |
| Premium funding                    | (i)  | 15,526           | 15,526           | -                | -                |
| <b>Total financial liabilities</b> |      | <b>714,102</b>   | <b>714,102</b>   | <b>1,205,683</b> | <b>1,205,683</b> |

- (i) Cash on hand, accounts receivable and other debtors, and accounts payable and other payables are short-term instruments in nature whose carrying amount is equivalent to fair value. Accounts payable and other payables exclude amounts relating to the provision for annual leave, which is outside the scope of AASB 9.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2021**

**28: Fair Value Measurements (Continued)**

**(b) Financial and non-financial assets and liabilities fair value hierarchy**

The following table shows the Levels within the hierarchy of financial assets and liabilities measured at fair value on a recurring basis at 30 June 2021 and 30 June 2020:

| <b>Financial Assets</b>     | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> |
|-----------------------------|----------------|----------------|----------------|
|                             | <b>\$</b>      | <b>\$</b>      | <b>\$</b>      |
| <b>30 June 2021</b>         |                |                |                |
| Assets at fair value        | -              | -              | -              |
| Liabilities at fair value   | -              | -              | -              |
| Net fair value              | -              | -              | -              |
| <b>30 June 2020</b>         |                |                |                |
| Assets at fair value        | -              | -              | -              |
| Liabilities at fair value   | -              | -              | -              |
| Net fair value              | -              | -              | -              |
| <b>Non-financial Assets</b> | <b>Level 1</b> | <b>Level 2</b> | <b>Level 3</b> |
|                             | <b>\$</b>      | <b>\$</b>      | <b>\$</b>      |
| <b>30 June 2021</b>         |                |                |                |
| Land and building           | -              | 2,397,555      | -              |
| Liabilities at fair value   | -              | -              | -              |
| Net fair value              | -              | 2,397,555      | -              |
| <b>30 June 2020</b>         |                |                |                |
| Land and building           | -              | 2,196,131      | -              |
| Liabilities at fair value   | -              | -              | -              |
| Net fair value              | -              | 2,196,131      | -              |

There were no transfers between Levels 1 and 2 for assets measured at fair value on a recurring basis during the reporting period (2020: no transfers).

**(c) Disclosed fair value measurements**

The following assets and liabilities are not measured at fair value in the balance sheet but their fair values are disclosed in the notes:

- Accounts receivable and other debtors;
- accounts payable and other payables

There has been no change in the valuation technique(s) used to calculate the fair values disclosed in the financial statements.