

REGISTERED ORGANISATIONS COMMISSION

Fair Work (Registered Organisations) Act 2009

s293J – Officers and Related Party Disclosure Statement

United Workers' Union

ORP 2020/196

I, Paul Richardson being the Director – Finance, Governance and Administration of the United Workers' Union (**the organisation**) declare the following **Officer and Related Party Statement** for the financial year 1 July 2020 to 30 June 2021.

Top Five Ranking Officers – relevant remuneration and non-cash benefits

When all officers in the organisation are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

NAME	OFFICE	REMUNERATION		NON- CASH BENEFITS	
		Salary ¹	Other	Form	Value
Timothy Kennedy	National Secretary	\$230,353.65	Superannuation \$36,856.57 Allowances ³ - \$548.35 Superannuation contribution arising from being a director of LUCRF Super ⁴ - \$6,840	Motor vehicle ²	\$13,573.80

¹ The salary is paid because the named officer is a paid officer of the branch. The salary includes annual leave loading.

² The value declared is the gross reportable fringe benefit associated with the motor vehicle.

³ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

⁴ The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

Paul Richardson	National Executive Member	\$204,075.50	Superannuation - \$30,360.79 Allowances ⁶ - \$1,398.10 Superannuation contribution arising from being a director of LUCRF Super ⁷ - \$5,700	Motor vehicle ⁵ \$12,788.07
Susan Allison	National Vice President	\$194,126.47	Superannuation \$31,060.22 Allowances ⁹ - \$835.50 Superannuation contribution arising from being a director of LUCRF Super ¹⁰ - \$5,415	Motor vehicle ⁸ \$15,425.72
Samuel Roberts	National Vice President	\$192,321.03	Superannuation \$30,542.27 Allowances ¹² - \$644 Superannuation contribution arising from being a director of LUCRF Super ¹³ - \$5,415	Motor vehicle ¹¹ \$15,425.72

⁵ The value declared is the gross reportable fringe benefit associated with the motor vehicle.

⁶ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

⁷ The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

⁸ The value declared is the gross reportable fringe benefit associated with the motor vehicle.

⁹ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

¹⁰ The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

¹¹ The value declared is the gross reportable fringe benefit associated with the motor vehicle.

¹² Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

¹³ The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.

Melanie Gatfield	National Executive	\$190,980.35	Superannuation \$29,439.88 Allowances ¹⁴ - \$907.35 Superannuation contribution arising from being a director of LUCRF Super ¹⁵ - \$4,749.96
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The officer without any form or value of non-cash benefits identified against their name in the table above did not receive any non-cash benefits from the organisation in connection with their duties as an officer of the branch.

Payments to related parties and declared persons or bodies

The organisation did not make any payments to related parties or declared persons or bodies that are required to be disclosed.



PAUL RICHARDSON
DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION

Dated this 14th December day of 2021

¹⁴ Officers are entitled to an overnight travel allowance which is paid at the applicable rate for reasonable travel and meal allowance expense amounts as published in the applicable ATO Declaration for the reporting period.

¹⁵ The contribution declared is the superannuation guarantee contribution based on director's fees and as specified by legislation. Officers do not receive any director's fees associated with their appointment.