

Ref: 22B-083

11 May 2022

Mr. Harry Papadopoulos  
Returning Officer  
Australian Electoral Commission

**By email:** [iebevents@aec.gov.au](mailto:iebevents@aec.gov.au)

Dear Harry

**Re: United Workers' Union Scheduled Election - E2021/217**

I refer to the Post Election Report (PER) received in relation to the above referenced election on 13 April 2022.

I am authorised to provide this response to the PER on behalf of the Union. I confirm that the following information is being provided pursuant to s 198 of the *Fair Work (Registered Organisations) Act 2009*.

I note your comments with respect to rules 80 and 73(a) and (b). I also note the other matters noted in the PER, including with respect to rule 6(e) of Schedule 4.

In relation to rule 73(a) and (b) we wish to note that the relevant date is 1 July 2022, and therefore we do not believe that this rule poses the issue identified in the PER. We further note that the voting period for the election required by our Rules (rule 18 of Schedule 4) is 28 days, and that this was not extended.

As you are aware, the United Workers Union was formed in November 2019 following the amalgamation of United Voice and the National Union of Workers. The above referenced election was the first scheduled election for the Union. The Union's governance structures are unique and through the course of preparing for this election, the Union itself has identified several other rules for further consideration.

It is therefore the intention of the Union to undertake a comprehensive review of its Rules as they relate to the conduct of elections and to consider whether appropriate rule amendments may be desirable.

Amendment of any of the Rules of the Union can only be made by the Union's Member Council. The Member Council for the upcoming quadrennial term is due to take office on 27 July 2022. The PER and any proposed rule changes to the rules identified in the PER, will be put to the Member Council for discussion and consideration in due course.

In closing, please accept the Union's appreciation to the AEC in conducting the election.

Should you have any further queries in relation to this matter, please feel free to contact me.



**PAUL RICHARDSON**  
**DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION**