



TEACHER AIDE

LOG OF CLAIMS

1. No reduction in existing terms and conditions of employment.
2. Commitment to the creation of whole jobs with sufficient hours, liveable wages, and access to career paths for Teacher Aides
3. Recognition of the valuable role of teacher aides in Education Queensland
 - a) LCC to include representation of teacher aides
 - b) Role descriptions for Teacher Aides to be reviewed to ensure they enhance the careers of Teacher Aides
 - c) Access to skills development to facilitate career progression.
 - d) Implementation of the Queensland Government's Temp to Perm Directive to ensure that permanent employment is the default
 - e) Removal of all references to "other hours" including reduction of other hours.
 - f) Access to preparation time.
4. Inclusion
 - a) Reclassification of Teacher Aide positions in Special Schools, SEP or work with students with disabilities to TA004.
 - b) Special education Allowance to be paid to all teacher aides who work with students with disabilities.
 - c) Add diabetes management to the special health procedure.
5. Removal ADO make up pay
6. Creation of a teacher aide relief pool to provide immediate relief.
7. Fair pay increases and increases in allowances each year of the agreement.
8. Removal of barriers to progression between classification levels
9. Communications Allowance
 - a) To be increased to \$30 per week.
 - b) Introduce a streamlined and accessible RPL/proficiency test.
 - c) Recognition of the use of first nations languages in schools.
10. Other items and administration
 - a) Remove any unnecessary wording/clauses.
 - b) Any other matters that may arise in the course of bargaining.
 - c) Review and audit of existing clauses for compliance and clarity.
11. Union Rights
 - a. Creation of regional delegate representation and regional consultation.
 - b. Regional and senior delegates to be given sufficient time to conduct their role.
 - c. Union access to inductions to include a paid 30 minute meeting with all new staff