

22C-065

5 September 2022

Industrial Registrar
Queensland Industrial Relations Commission
GPO Box 373,
BRISBANE QLD 4001

By email: qirc.registry@qirc.qld.gov.au

Dear Registrar

Re: United Workers Union, Industrail Union of Employees. Queensland

Please find attached an application under section 802 of the *Industrial Relations Act 2016* filed on behalf of the above organisation.

Having regard to the size of the application and related material a hard copy has been forwarded by express post on even date.

Should you require any additional information please contact me.

Yours sincerely



PAUL RICHARDSON
DIRECTOR – FINANCE, GOVERNANCE AND ADMINISTRATION

Form 56 – Application to Queensland Industrial Relations Commission – pursuant to chapter 12

Industrial Relations Act 2016, section 989

Industrial Relations (Tribunals) Rules 2011, rules 189, 190, 193, 194, 195, 196, 197, 198, 199, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212 and 219

Information

- When the application is in relation to registration of an organisation the application and each document accompanying the application must be signed and dated by the applicant's president and secretary (s 603(1)(a) and reg s 17(7))
- If the application is made by an organisation in relation to a change of list of callings (r 190(e)), amending name (r 197(e)), amending eligibility rule (r 198(e)) or deregistration (reg s 22) it must be under the industrial organisation's seal or be signed by 2 of the organisation's officers authorised to sign the application.
- If the application is for, an exemption under chapter 12 part 13, deregistration or an approval under s 635 it must also state the grounds on which the application is made (reg s 18(a), (b) and (d)).
- If the application is to submit a proposed amalgamation to a ballot it must be signed by the president and secretary of each joint applicant (reg, s 61(3)(c)).

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Applicant:

United Workers' Union, Industrial Union of Employees, Queensland

PLEASE NOTE: If there are more than two parties to this application, please complete a **Form 1 – Parties list** and file it with this form.

Application

This is an application to the Queensland Industrial Relations Commission, pursuant to

Section 802 of the Industrial Relations Act 2016 - Election Exemption

1. Applicant

Organisation:

United Workers' Union, Industrial Union of Employees, Queensland

Name of contact person:

Gary Bullock

Postal address:

P.O. Box 3948

Suburb/Town South Brisbane Queensland

Postcode 4101

Phone number:

07 3291 4600

Fax number:

07 3291 4699

Mobile number:

0407 597 864

Email address:

gary.bullock@unitedworkers.org.au

Does the applicant have a representative?

☒ Yes - provide representative's details below and file a Form 33 or 34

☐ No

2. Applicant's representative


Organisation:	United Workers' Union		
Name of contact person:	Paul Richardson		
Postal address:	P.O. Box 343		
	Suburb/Town	North Melbourne Victoria	Postcode 3008
Phone number:	03 9287 1850	Fax number:	03 9287 1818
Mobile number:	0417 330 825		
Email address:	paul.richardson@unitedworkers.org.au		

3. Object of application:

(C) The subject of the action is on one hand, the person who is the author of the action, and on the other hand, the person who is the object of the action.

Refer to Annexure A

4. Signature of applicant or representative

Signature:	
Name:	Gary Bullock
Position:	Secretary
Date:	5 / 9 / 2022

ANNEXURE A

QUEENSLAND INDUSTRIAL RELATIONS COMMISSION

Industrial Relations Act 2016

Sections 597 and 802 – Counterpart federal body - Exemption from election

UNITED WORKERS' UNION, INDUSTRIAL UNION OF EMPLOYEES, QUEENSLAND

GROUND IN SUPPORT OF APPLICATION AND OBJECTS OF APPLICATION

1. The United Workers' Union, Industrial Union of Employees, Queensland (**the State body** or **UWUQ**) is an organisation registered under the *Industrial Relations Act 2016* (Qld) (**IR Act**).
2. The United Workers' Union (**the Federal body** or **UWU**) is an organisation registered under the *Fair Work (Registered Organisations) Act 2009* (Cth) (**RO Act**).
3. A substantial number of members of the State body are:
 - a. Members or eligible to be members of the Federal body;
 - b. Engaged in the same work, in aspects of the same work or in similar work as members of the Federal body;
 - c. Employed in the same or similar work by employers engaged in the same industry as members of the Federal body; and
 - d. Engaged in work or industries for which there is a community of interest between the Federal body and the State body.
4. As a consequence of the statements appearing at paragraph 3 above, the Registrar may be satisfied that the UWU is the counterpart federal body of the UWUQ [Section 802(2)(a) – IR Act].
5. Rules 24(a)(i) and 24(b) of the Rules of the UWUQ (**UWUQ Rules**) identify those offices of the Federal body which correspond with offices of the State body.
6. Rule 24(a)(ii) of the UWUQ Rules provide for the UWUQ to seek an exemption from the requirement to conduct an election for offices where the counterpart federal body has declared an election (**application**).
7. Elections for offices in Federal body comprise:

- a. The election of Convention delegates, by the membership of the Federal body as a whole;
 - b. The election of Member Councillors, by the Convention delegates of Federal body; and
 - c. The election of National Officers¹, by the Convention delegates of Federal body.
8. On 16 November 2021, the Federal body filed prescribed information as required under section 189(1) of the RO Act for the purposes of the Registered Organisations Commission (**ROC**) directing that an election occur.
 9. On 22 November 2022, the Federal body filed an application under section 183 of the RO Act to conduct its own elections for the offices of Member Councillors and National Officers.
 10. On 4 January 2022, the Delegate of the ROC issued a decision² making directions as to the conduct of an election for offices of the Federal body.
 11. On 31 January 2022, the Delegate of the ROC issued a decision³ allowing the Federal body to conduct its own elections for the offices referred to at paragraph 6 above. Thereafter the Federal body appointed Ms Anna Booth as the returning officer for the purpose of conducting the relevant elections (**the Returning Officer**).
 12. The Australian Electoral Commission (**AEC**) conducted the election of Convention delegates after the publication of the notice of an election to members of the Federal body. Nominations opened on 1 March 2022 and closed on 22 March 2022.
 13. After the close of nominations and on 31 March 2022, the AEC published a declaration stating that as the number of candidates for the office of Convention delegate did not exceed the number of offices that all candidates were elected. A certified copy of the declaration accompanies this application and appears as **Exhibit A** to the affidavit of **Timothy John Kennedy**
 14. Rule 78(a)(i) of the UWU Rules provides that Convention delegates assume office on 1 July in the year of an election and hold office for four years.
 15. The Convention is the electoral college for the purposes of the election of Member Councillors and National Officers.

¹ Also known as the National Executive.

² [2022] ROCD 1

³ [2021] ROCD 183

16. In accordance with Rule 40(c) the UWU National Executive determined that the Convention be held on 27 – 29 July 2022. Rule 74(h) of the Rules of the UWU (**UWU Rules**) requires that ballots for offices occur on the first day of the Convention meeting.
17. On 6 July 2022, the Returning Officer notified Convention delegates of the scheduled elections. Nominations for offices opened on 6 July 2022 and closed on 13 July 2022.
18. Rules 74(i) and 74(j) of the UWU Rules respectively, provide:
 - a. That if the number of nominations for office does not exceed the number of offices, then the Returning Officer declare the results to the Convention; and/or
 - b. If the number of candidates is greater than the number of offices, then the Returning Officer is to conduct a ballot during the Convention.
19. On 27 July 2022 being the first day of the meeting of the Convention, the Returning Officer reported to the Convention and declared that the number of candidates for National Officers did not exceed the number of offices and that as such each candidate was declared elected. A certified copy of the declaration accompanies this application and appears as **Exhibit B** to the affidavit of **Timothy John Kennedy**.
20. The Returning Officer further reported to the Convention that in respect of the Member Council the number of candidates for each group, with the exception of the Queensland Region and Victorian Region Member Councillor offices did not exceed the number of offices and as such candidates were declared elected.
21. The Returning Officer proceeded to conduct a ballot of Convention Delegates for the offices of Queensland Region and Victorian Region Member Councillor offices. The ballot opened at 10.30am and closed at 3.00pm on 27 July 2022.
22. Upon the close of the ballot and having counted the ballots received, the Returning Officer declared the results of the election of Member Councillors including those offices of Member Council that were not subject to an election.
23. A certified copy of the declaration accompanies this application and appears as **Exhibit C** to the affidavit of **Timothy John Kennedy**.
24. For the purposes of sections 802(b), (c) and (d) of the IR Act, Rule 24(a)(i) of the UWUQ Rules provides that:
 - a. The President of the UWUQ shall be a person who resides in the State of Queensland and who holds the office within the UWU of National President, National Vice President, National Secretary or National Executive Member;

- b. The Secretary of the UWUQ shall be a person who resides in the State of Queensland and who holds the office within the UWU of National President, National Vice President, National Secretary or National Executive Member; and
 - c. The Executive Members of the UWUQ shall be persons who reside in the State of Queensland who hold the office of Member Councillor of the UWU⁴.
25. Further for the purposes of section 802(b), (c) and (d) of the IR Act, Rule 24(b) of the UWUQ Rules provides that Delegates to the UWUQ Branch Council shall be UWU Convention Delegates who reside in the Queensland.
26. All members of the State body were entitled to nominate and vote in the election of UWU Convention Delegates – accordingly section 802(2)(e) of the IR Act does not apply.
27. The operation of the abovementioned facts gives rise to and forms the basis of the application.
28. In light of the Returning Officer’s declaration of the election, the UWUQ is now capable of determining those office holders of the State body that are to be drawn from the UWU National Officers and the UWU Member Council. This in turn also gives rise to the and forms the basis of the application.
29. Rule 24(ii)(3) of the UWUQ Rules provides that in making this application the Secretary may seek that *“a state office be filled by a person elected in the federal election to the federal election to the federal office that corresponds, as provided by this rule, with the state office”*.
30. The Executive of the State body is scheduled to consider which persons (where more than one person is eligible) should fill state offices in accordance with the above-mentioned rule.
31. Given the operation of Rule 24(b) the Branch Councillors of the State body are those Convention Delegates who reside in Queensland and are identified as having been elected from the following electorates that appear in **Exhibit A**:
- a. Brisbane Central;
 - b. Brisbane West;
 - c. Logan and Bayside;
 - d. Moreton Bay;

⁴ Rule 19(a)(iii) of the Rules of the UWUQ provides that there shall be three Executive members.

- e. North Queensland;
- f. Northern New South Wales and the Gold Coast⁵; and
- g. Sunshine Coast and Central Queensland.

32. The UWUQ has posted a written notice of this application on the Union's website and informed members of the application by means of a newsletter publication. An affidavit confirming compliance with the IR Act and *Industrial Relations Regulations 2018* accompanies this application.



GARY BULLOCK
SECRETARY
UNITED WORKERS' UNION, INDUSTRIAL UNION OF EMPLOYEES,
QUEENSLAND

Dated this 5th day of September 2022

⁵ The electorate of Northern New South Wales and the Gold Coast includes parts of both the States of Queensland and New South Wales. The following Convention Delegates for the electorate reside in New South Wales and as such are not members of the Branch Council of the State body.



Form 20 – Affidavit

Industrial Relations Act 2016, section 989

Industrial Relations (Tribunals) Rules 2011, rules 52, 53 and 55

Information

- Please read this form carefully. Please complete all relevant sections. Information that is missing or non-compliant with the relevant section of an Act or the Rules may result in the rejection of your form.
- Practice Direction 3 of 2021 - ELECTRONIC FILING AND HARD COPIES OF DOCUMENTS. Documents which are longer than 30 pages in length must be supplied to the Industrial Registry in hard copy before it will be accepted for filing.

For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Applicant/Appellant:	United Workers' Union, Industrial Union of Employees, Queensland

V

Respondent:	

PLEASE NOTE: If there are more than two parties to this application, please complete a **Form 1 – Parties list** and file it with this form.

PLEASE NOTE: If this affidavit contains exhibits you will need to complete a **Form 21 – Certificate of exhibit to affidavit** for each exhibit.

This affidavit is filed for the ☒ applicant ☐ respondent (or as the case may be)

Affidavit of (name of person making affidavit)	
I (Name):	Timothy John Kennedy
of (Address):	833 Bourke Street, Docklands, Victoria, 3008
Position:	National Secretary – United Workers' Union
<input checked="" type="checkbox"/> make oath and say or <input type="checkbox"/> solemnly and sincerely affirm and declare as follows –	

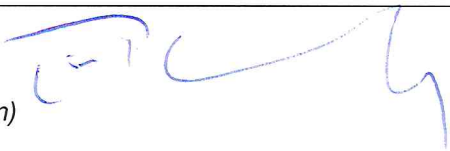
Signed:
(deponent/s to sign)

Taken by:
(person taking the affidavit to sign)

1. I am the National Secretary of the United Workers' Union (**UWU**) and I am authorised to act in this matter.
2. **Exhibit A** to this affidavit is a true copy of declaration of the results of the election for the Convention Delegates of the UWU dated 31 March 2022.
3. **Exhibit B** to this affidavit is a true copy of declaration of the results of the election for the National Officers of the UWU dated 27 July 2022.
4. **Exhibit C** to this affidavit is a true copy of declaration of the results of the election for the Member Council of the UWU dated 27 July 2022

Signed:

(deponent/s to sign)



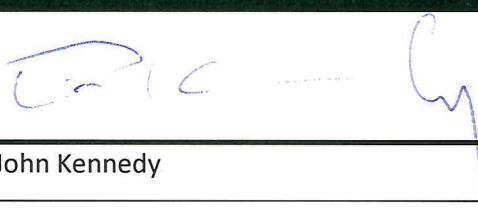
Taken by:


(person taking the affidavit to sign)



Further, I ☒ make oath and say ☐ solemnly and sincerely affirm and declare

All the facts and circumstances deposed to in this my affidavit are within my own knowledge and belief, except for the facts and circumstances deposed to from information only, and my means of knowledge and sources of information appear on the face of this my affidavit.

Signature	
Signature:	
Name:	Timothy John Kennedy
Date:	10 August 2022

Taken by	
Sworn/Affirmed by the deponent at:	DOCKLAND, VIC
on:	10/08/2022
Signature:	
Print name:	NIKOLAS PEFANIS
Justice of the peace/commissioner for declarations/ <u>lawyer</u> /other qualified person	

Certificate:

Pursuant to section 55 of the *Industrial Relations (Tribunals) Rules 2011*

- ☒ I certify that the affidavit was read in the presence of the deponent who seemed to understand it, and signified that that person made the affidavit.
- ☒ I certify that the affidavit was read in the presence of the deponent who seemed to understand it, and signified that that person made the affidavit, but was physically incapable of signing it.



Form 21 – Certificate of exhibit to affidavit

Industrial Relations Act 2016, section 989

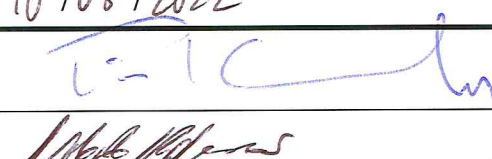

Industrial Relations (Tribunals) Rules 2011, rule 53

Applicant:	United Workers' Union, Industrial Union of Employees, Queensland

v

Respondent:	

This is the	
Name of document:	Declaration of Results – United Workers' Union – Convention Delegates
Marked:	Exhibit A
mentioned in the affidavit of Timothy John Kennedy	

Sworn/Affirmed before	NIKOLAS PEFANIS
on:	10/08/2022
Signature of person swearing affidavit:	
Signature of person taking affidavit:	

United Workers' Union
DECLARATION OF RESULTS - E2021/217 - Stage 1
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Brisbane Central

Convention Delegate (19)

Candidates

ALI Mahamuda
BRANDHAM Angelia
BULLOCK Gary
CADDIE Sharron
DODDS Joshua
EDMONDS Nikki
EDWARDS Anthony
GOMES Amy
HALWOOD Maria
LOWE Jackie
MALZARD Leah
REDDAN Tristan
REES Heather
SATTHA Maharukh
SCANLON Fiona
SHIRE Samira
TUROMSZA Barbara
WALTERS Kerri-Ann
WOOLMER Neva

Brisbane West

Convention Delegate (15)

Candidates

BENNETTS Wanda
CARRENO Luis Plata
DONNELLY Susan
FAUMUINA Dallas
HESKETT Brenda
MARTIN Dianne
MCATAMNEY Michelle
NEWTON John
RONEY Joshua
SPENCER Casey
STEWART Tammy

WALLER Susie
WAWATAI Anita
WILKINSON Chris
WOLLAND Kirsty

Central Adelaide

Convention Delegate (19)

Candidates

AILLAPAN Adriana
CHOUDHURY Kaustav
CHRISTIE Deborah
CRATHERN Paul
EDWARDS Annette
GBALA Grace
GIBBS Nykita
GOUNDER Suzanne
LABRUM Samantha
LAO I Chou
MENDT Ashley
MENEAUD Deirdre
PNEVMATIKOS Demi
SANDHU Jasjit
SLATER Helen
WATTS Trish
WILSON Julie
WINKLER Bernd
WOLFGANG KLEINGELD Tasman

Central Australia

Convention Delegate (30)

Candidates

ANESBURY Sharon
ANGELES Joanne
CASIMIRO-BRANCO Maria
CASTLE Shannon
COLLINS Michael
EARLY Erina
EDWARDS Jodie
ELEY Scott
FANNING Peter John
FITZGERALD Ben
FRIPP Nerissa
GEHAN Kay
HARRISON Stephanie
HAYTON Jonas
JELLY Peter
KNOX Lorinda

LAUGHTON Malcolm
LAWARDORN John
LOCKER Kylie
MCGRATH Stuart
MCINTOSH Tonie
PICKHAVER-TUPE Tanya
PLANT Jane
SWAINSTON Maree
TAVOKAI Livia
TAYLOR Sheralee
TILBROOK Peter
WANN Kerrie
WILLIAMS Janet
YOUNG June

Eastern Victoria

Convention Delegate (11)

Candidates

BARRASS Darren
BRYCE Jeff
BYRNE Marilyn
COLSON Jane
DENT Derek
HOWIE Steve
JONES Andrew
NORRIE Tammy
RAMSTEIN Michael
STAINES Robert
TEO Shara

Logan and Bayside

Convention Delegate (17)

Candidates

BARNES Anthony
BELL Sharon
BURNS Debra
CARMODY John
FINDEN Jocelyn
LAVELLE Bindi
LEAF Tracey
LENTAKIS Nicholas
LIMPUS Wanita
O'GORMAN Melanie
O'REILLY Vanessa
REVILL Linda
ROSS Benjamin
SAY Kathryn

STEELE Colleen
TAGALOA Seia
WHEATLEY Paula

Melbourne East

Convention Delegate (14)

Candidates

BOKHAZI Katia
CAPICCHIANO Anthony
DICK Adel
GREY Kylie
GUNNING Carol
JOHANSSON Fusifala
KENNEDY Tim
NGUYEN Quynh
ORR Paul
PHIPPS Geoff
ROWELL Zoe
SENYUVA Sami
SNOWBALL Alex
STEVENSON Marciel

Melbourne North West

Convention Delegate (22)

Candidates

ABDILLAH I Mohammed
AYUEN Gabriel
BUNKER Karen
COCHRANE Lesley
FLOROS Sofia
HEARD Olisa
HILDEBRAND Marcus
KILIC Suzan
LANYON Janell
MAHAKI Bruce
MCBRIDE Paul
NIKOLOVSKI David
PHAM Minh
TINGSOPA Payao
ROBERTS Sam
SERY Nabil
SFETKAS Popi
SMITH Zac
TOMASINI Zachary
TULILO Tasi
UPPAL Jaswinder
WRIGHT Jackson

Melbourne South East

Convention Delegate (19)

Candidates

ACESKI Sacha
ASTUTI April
ATHUKORALA Udara
ATKIN Mark
BEATTIE Andrew
BOSANQUET Helen
CSEKE Andrew
GAL Steven
GOVINDAPALA Anusha
HEWITT Joyce
HUNG TRAN Vi
LIDSEY Tracey
MCKENZIE Melinda
RICHARDSON Paul
SINKALA Juba
SZALAY Susan
TIENG Sreyvuth
URIAO-TOU Tatini
VARCOE Daniel

Melbourne South West

Convention Delegate (14)

Candidates

GALIZA-PUA Agnes
HEREKUIHA (NEE BARLOW) Maria
LEAUPEPE-FROST Voka
MARETT Jillian
MERCIECA Jane
MOASE Godfrey
MORAN Jami
PONGA Leeanne
REDFORD Ben
SENEVIRATNE Alwin
SHORT Jason
TEHIKO Fraser
WILDE Kaylene
WORTHING Kirra

Melbourne Central

Convention Delegate (9)

Candidates

ARTHUR David
BEYNON Imogen
CINANNI Caterina

ENTWISLE Suellen
FONG Ying Wai (Benny)
GUINAN Randolph
JOHNSON Jane
KERIN Emma
MUJKIC Dario

Moreton Bay

Convention Delegate (14)

Candidates

BUTCHER Maree
CHISHOLM Dean
COULSTON Juanita
DAVIES Kerrie
DE ROY Ben
GAMBLE Donna
GARCIA Peter
JACKSON Heather
JOHNSTON Daniel
LORD Delia
RHODES-BATES Jamie
TURNER Angela
VASS Jodie
WALDEN Christy

North Queensland

Convention Delegate (23)

Candidates

BEATSON Angela
BESSANT Tracey
BOYDEN Stacey
BRENNAN Matthew
DALE-EXELBY Rebecca
DEWEY Amanda
DREW Kay
DUNN Sara
FORMICA Michael
GARNETT Emily
GERHARDT Jan
GIBSON Melissa-Maree
GRANT Wilma
HEYCOX Rowena
KHAN-ARUMUGAM Nazneen
LEIGHTON Marnie
MCCOMBE Tereena
MCCORMACK Mark
MUALAULAU Asena

NEVILLE Tiana
PIRIE Sasha
PROCTOR Tracey
WYNNE Deborah

Northern New South Wales and Gold Coast

Convention Delegate (19)

Candidates

BARBER Judith
BOURKE Shanon
CAMPBELL Paula
COLES Kristin
DOWDEN Joel
GANDINI Frank
HARMER Charles
HORA Anuj
ISMAEL Malachi
JOHNS Sarah
MATHER Vanessa
MILNE Claire
QUILL Adam
REED Kirsty
ROGERS Tania
SMITH Mandy
STRATTON Emma
SUTHERLAND Amanda
WHAANGA Le'vonne

North Adelaide

Convention Delegate (19)

Candidates

GHAMRAWI Mira
HAV Mengkea
HERSCHAUSEN Tamika
HOLLAND Justin
JOHNSON Justine
JONES Stephanie
JONES Suzana
KIMBER Elizabeth
MAY Curtis
MCCULLOCH John-Paul
MOUTOU Marie
NGANGA Mumbi
NJUTHI Jefferson
REEVES David
SCHLIWA Leanne
SHARMA Ram

TOMES Graham
TSIMOPOULOS Arthur
WARNER Christine

South Adelaide and the Hills

Convention Delegate (16)

Candidates

AHUMADA Ricardo
BIRKIN Alex
COLLINS Jane
DAY Megan
DHAMALA Rewati (Ray)
FALCONER Evelyn
FALLON Andrew
HART Jonathan
KUMAR Rajinder
MOURITS Amanda
PARKER Sherryn
PATERSON Jennifer
PIRO Jacob
PLANT Helen
SHRESTHA Rajnesh
SRAGG Despina

Southern New South Wales

Convention Delegate (17)

Candidates

ADAM Laura
CASSAR Meaghan
CHACON RAMOS Felipe
DEMA Karma
DUFF Cassandra
HANDLEY Jennifer
KIDMAN Bryan
LANHAM Uriah
LOVE Karen
MEYERS Ashley
O'BRIEN Quinn
PIGGOT Helen
RYAN Lyndal
SUTTON Daniel
TAKAU Siokapesi
WAGLAND Christine
WALSH Simon

Sunshine Coast and Central Queensland

Convention Delegate (19)

Candidates

CLAY Sarah
COCKBURN Wes
DAVIES Oscar
DICKINSON Stacie
EVANS Michelle
HAUGHTON Simon
HAZARD Sarah Lea
HEAVER Yolande
KOEVANY Margaret
KOPPEN Kaitlyn
LITZOW Roslyn
MORAN Karen
MORANTE Sandra
REDWARD Jacqueline
REWALD Susan
SMITH Bernard
STROUD Heather
WARD Dianne
WEISE Karen

Sydney - North and Central Coast

Convention Delegate (14)

Candidates

BELL Amy
CLACK Renay
GILRAY Michael
GRUNDY Jane
HILTON Janice
KIRKBY Jeff
MANNING Kellie
MARTIN Moana
MITCHELL Blair
PERCIVAL Paul
STAPLETON Belinda
THOMAS David
THOMAS Kerrie Maree
WATSON Linda

Sydney - North West

Convention Delegate (20)

Candidates

AKOT Arou
CARUANA Adam
DALE Rosemary
DIBBS ROWBOTHAM John
FAWCETT Melissa

GAUNDAR Sajendra
JOSEPH Abel
KASSAB Fatmeh
MAHARAJ Kusha Nandani
MALONZO Bubbles
MCCULLOCH Luke
MORETON Susan
MORRIS Samantha
PENETITO Suzanne
PRASAD Pooja
ROSS William
TANG XueGang
VAN LANGENBURG Lanie
WELLS Wanda
ZELENSKI Jamie

Sydney - South East

Convention Delegate (19)

Candidates

CHANG Michelle (Ching Hua)
COOREY George
GARDNER Sarah
GATFIELD Melanie
GIBBONS Helen
KIEFEL Leo
KORLEVSKA Julie
LO Cheong Wing (Michael)
NARAYAN Rohitesh
PARANTHOIENE Warren
PETROVIC Milena
ROE Karen
ROSS Mark
SCHOFIELD Jo-Anne
SHIELD John
SILVA Rottie Simotu
WILKINSON Rosza
WOOD Adam
ZERBST Debbie

Sydney - South West

Convention Delegate (20)

Candidates

BYRNE Nicole
DEO Sital
EVANS Neil
HAZEL Karen
HELETA Makelina

HUGO Terry
IBRAHIM Rahge
KAUFANA Jamie
KULPER Jonelle
LIU Trevor
MALAMA Elisapeta
MINNS Colin
NASI Ramzi
NICHOLSON Jeffrey
PAHULU Mereana
PALOMBO Cinzia
THOMAS Stanley
TIMAR John
VIDELA Walter
WILSON Warren

Tasmania

Convention Delegate (9)

Candidates

BARTELS Greg
DODD Matthew
EDWARDS Troy
HINDS Adrian
PATMORE Deborah
PREGNELL Philip Andrew
RADFORD Stephen
WEBB John
WICKHAM Monique

Western Australia 1

Convention Delegate (18)

Candidates

ARMSTRONG Jannette
BRIGDEN Leslie
CHERRY Michael
CUMPER Kevin
FRANKLIN Brett
HAY Julie-Marie
INNES Lynda
LENHARD Sarah
LORD Karma
MCGRATH Stefania
O'DONNELL Patrick
SCULLION Sharon
SHEPHERD Zach
SMITH Carolyn
STEWART Antoinette

THAPA Pradipa
WILKINSON Ashley
ZAM Dechen

Western Australia 2

Convention Delegate (19)

Candidates

ABATANIA Evelyn
BELLEZA Mary Jane
BOON Lucas
DEY Richard
HARDWICK Margaret
HARRIS Bronwyn
MCCORMACK Carol
MCKENNA Tim
MOGOUM NGME Josie
MOHAMED Anwer
MORGAN Kyle
OYEWOPPO Femi
PAREDES Ninfa
PRESCOTT-BROWN Kim
ROBSON Tona
RUDIGER Michael
SCHRYVER Christopher
SMALLWOOD Hayden
WATSON Vincent

Western Australia 3

Convention Delegate (16)

Candidates

BLACKMAN WENDY
BOWERS Geronima
BRIGHTWELL Shirley
CANHAM Naomi
CRIPPS Laura
GARANG John
GONZALEZ Catalina
HESLEWOOD Joanne
MADIT Mabor
PANHUYZEN Delma
PULKO Gunter
SCARBROUGH Virginia
SCHMIDT Robert
STEWART Joan
THOMASON Darren
VAZ Melinda

Western New South Wales

Convention Delegate (23)

Candidates

BALDRY Jane
BALL Christopher
BLANDY Stuart
CLIFF Rhonda
DOUGLASS Pauline
DOWNING Jack
DRUSKO Wayne
ELPHICK Samantha
FLEMING Steven
HARUN Jaunah
HENDERSEN Ian
HENNESSY Michelle
HONEYSETT Pamela
JELLESMA Tom
LAWRENCE Thomas
MACZKOWIACK Kerry
MOORE Nigel
MULLER Heather
NEFF Raelene
ROWYAMA Wesley
SCOTT Veronica Ann
TALBOT Lisa
THOMSON Noel

Western Victoria

Convention Delegate (10)

Candidates

CLEMENTS David
FARY Justin
GRGETIC Chris
GRIFFITHS Mark
HEINELT Carmel
KALAMISTRAKIS Vanessa
MADDEN Donna
ROCHOW Suzanne
SHAW Jeff
WATKINSON Peter

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Harry Papadopoulos
Returning Officer
Telephone: 03 8639 4849
Email: iebevents@aec.gov.au
31/03/2022



Form 21 – Certificate of exhibit to affidavit

Industrial Relations Act 2016, section 989

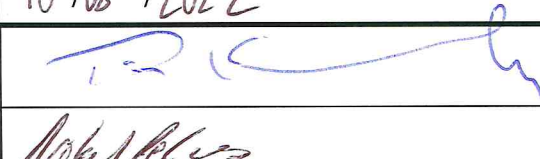

Industrial Relations (Tribunals) Rules 2011, rule 53

Applicant:	United Workers' Union, Industrial Union of Employees, Queensland

v

Respondent:	

This is the	
Name of document:	Declaration of Results – United Workers' Union – National Officers
Marked:	Exhibit B
mentioned in the affidavit of Timothy John Kennedy	

Sworn/Affirmed before	NIKOLAS PEFANIS
on:	10 / 08 / 2022
Signature of person swearing affidavit:	
Signature of person taking affidavit:	

United Workers' Union
DECLARATION OF RESULTS – National Officers
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

National President (1)

SCHOFIELD, Jo-Anne

National Vice Presidents (4)

BULLOCK, Gary
SMITH, Carolyn
ROBERTS, Sam
CADDIE, Sharron

National Secretary (1)

KENNEDY, Tim

National Executive Members (11)

REDFORD, Ben
CINANNI, Caterina
MUJKIC, Dario
PNEVMATIKOS, Demi
MOASE, Godfrey
GIBBONS, Helen
ARMSTRONG, Jannette
LORD, Karma
RYAN, Lyndal
GATFIELD, Melanie
RICHARDSON, Paul

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

ANNA BOOTH
Returning Officer
27 July 2022



Form 21 – Certificate of exhibit to affidavit

Industrial Relations Act 2016, section 989

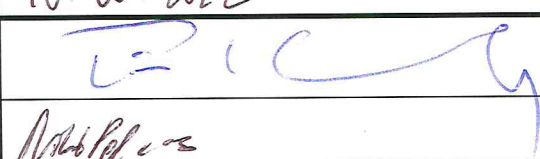

Industrial Relations (Tribunals) Rules 2011, rule 53

Applicant:	United Workers' Union, Industrial Union of Employees, Queensland

v

Respondent:	

This is the	
Name of document:	Declaration of Results – United Workers' Union – Member Council
Marked:	Exhibit C
mentioned in the affidavit of Timothy John Kennedy	

Sworn/Affirmed before	NIKOLAS PEFANIS
on:	10/08/2022
Signature of person swearing affidavit:	
Signature of person taking affidavit:	

United Workers' Union
DECLARATION OF RESULTS – Member Council
Uncontested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Australian Capital Territory Member Councillor (1)

DEMA Karma

New South Wales Member Councillor (5)

MINNS Colin
CHANG, Michelle (Chinh Hua)
ZALENSKI, Jamie
KIRKBY, Jeff
BYRNE, Nicole

Northern Territory Member Councillor (1)

TILBROOK, Philip

South Australia Member Councillor (4)

SCRAGG, Despina
JONES, Suzana
KIMBER, Elizabeth
GOUNDER, Suzanne

Tasmania Member Councillor (1)

HINDS, Adrian

Western Australia Member Councillor (4)

MCCORMACK, Carol
PANHUYZEN, Delma
MOGOUM NGME, Josie
PRESCOTT-BROWN, Kim

Any Region Member Councillor (21)

CRIPPS, Laura
THAPA, Pradipa
MULLER, Heather

GARANG, John
NEWTON, John
STEWART, Antoinette
DOWDEN, Joel
ADAM, Laura
NGUYEN, Quynh
CLACK, Renay
SHIRE, Samira
HUNG TRAN, Vi
ROWYAMA, Wesley
HARMER, Charles
HAV, Mengkea
TAGALOA, Seia
SPENCER, Casey
TSIMOPOULOS, Arthur
LAVELLE, Bindi
BARBER, Judith
ABDILLAH, Mohammed

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

ANNA BOOTH
Returning Officer
27 July 2022

United Workers' Union

DECLARATION OF RESULTS – Member Council

Contested Offices

Scheduled Election

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

Queensland Member Councillor

Total number of persons on the roll of voters	471
Ballot papers issued in person	339
Absentee ballot papers issued	19
Replacement ballot papers issued	1
TOTAL BALLOT PAPERS ISSUED	359
Ballot papers returned for scrutiny in person	339
Absentee ballot papers returned for scrutiny	12
TOTAL BALLOT PAPERS RETURNED	351
Less ballot papers rejected at preliminary scrutiny – in person ballots	23
Less ballot papers rejected at preliminary scrutiny – absentee ballots	1
Adjusting balance	327
Percentage of ballot papers provided to number of persons on the roll	76%
Ballot papers not returned by voters	7

Queensland Member Councillor (7)

Candidates

Above the line Votes

United Team – Queensland Region

300

SMITH, Mandy
 HALWOOD, Maria
 TUROMSZA, Barbara
 WILLIAMS, Janet
 FORMICA, Michael
 DEWEY, Amanda
 REES, Heather

Candidates

Below the line Votes

United Team – Queensland Region

SMITH, Mandy	29
HALWOOD, Maria	27
TUROMSZA, Barbara	24
WILLIAMS, Janet	29
FORMICA, Michael	29
DEWEY, Amanda	23
REES, Heather	23

- Individual Candidates

WAWATAI, Anita	30
LEAF, Tracey	24
BUTCHER, Maree	23
WILKINSON, Chris	30

Total ballot papers	351
Formal ballot papers	327
Informal ballot papers	24

I declare the following elected:

United Team – Queensland Region

SMITH, Mandy
 HALWOOD, Maria
 TUROMSZA, Barbara
 WILLIAMS, Janet
 FORMICA, Michael
 DEWEY, Amanda
 REES, Heather

Victoria Member Councillor

Total number of persons on the roll of voters	471
Ballot papers issued in person	339
Absentee ballot papers issued	19
Replacement ballot papers issued	1
TOTAL BALLOT PAPERS ISSUED	359
Ballot papers returned for scrutiny in person	339
Absentee ballot papers returned for scrutiny	12
TOTAL BALLOT PAPERS RETURNED	351
Less ballot papers rejected at preliminary scrutiny – in person ballots	23
Less ballot papers rejected at preliminary scrutiny – absentee ballots	1
Adjusting balance	327
Percentage of ballot papers provided to number of persons on the roll	76%
Ballot papers not returned by voters	7

Victoria Member Councillor (6)

Candidates

Above the line Votes

United Team – Victoria Region

298

BALL, Christopher
 ASTUTI, April
 CLEMENTS, David
 GALIZA-PUA, Agnes
 LIDSEY, Tracey
 LEAUPEPE-FROST, Voka

Candidates

Below the line Votes

United Team – Victoria Region

BALL, Christopher	24
ASTUTI, April	29
CLEMENTS, David	29
GALIZA-PUA, Agnes	20
LIDSEY, Tracey	26
LEAUPEPE-FROST, Voka	21
HEREKUIHA, Maria	28
FONG, Benny	24
TOMASINI, Zachary	22

Total ballot papers	351
Formal ballot papers	327
Informal ballot papers	24

I declare the following elected:

United Team – Victoria Region

BALL, Christopher
 ASTUTI, April
 CLEMENTS, David
 GALIZA-PUA, Agnes
 LIDSEY, Tracey
 LEAUPEPE-FROST, Voka

ANNA BOOTH
 Returning Officer
 27 July 2022



Form 20 – Affidavit

Industrial Relations Act 2016, section 989

Industrial Relations (Tribunals) Rules 2011, rules 52, 53 and 55

Information

- Please read this form carefully. Please complete all relevant sections. Information that is missing or non-compliant with the relevant section of an Act or the Rules may result in the rejection of your form.
- Practice Direction 3 of 2021 – ELECTRONIC FILING AND HARD COPIES OF DOCUMENTS. Documents which are longer than 30 pages in length must be supplied to the Industrial Registry in hard copy before it will be accepted for filing.

For further information please contact the Industrial Registry on 1300 592 987 or via email at girc.registry@girc.qld.gov.au

Applicant/Appellant:

United Workers' Union, Industrial Union of Employees, Queensland

V

Respondent:

PLEASE NOTE: If there are more than two parties to this application, please complete a **Form 1 – Parties list** and file it with this form.

PLEASE NOTE: If this affidavit contains exhibits you will need to complete a **Form 21 – Certificate of exhibit to affidavit** for each exhibit.

This affidavit is filed for the ☐ applicant ☐ respondent (or as the case may be)

Affidavit of (name of person making affidavit)

I (Name):

Gary Bullock

of (Address):

27 Peel Street, South Brisbane, Queensland 4101

Position:

Secretary – United Workers' Union, Industrial Union of Employees, Queensland

☒ make oath and say or ☐ solemnly and sincerely affirm and declare as follows –

Signed:

(deponent/s to sign)

Taken by:

(person taking the affidavit to sign)



1. I am the Secretary of the United Workers' Union, Industrial Union of Employees, Queensland (UWUQ) and a member of the committee of management of the UWUQ, known as the Branch Executive.
2. I am authorised to act in the matter.
3. On 5 September 2022 the UWUQ filed an application under section 802 of the *Industrial Relations Act 2016* for an exemption from the requirement to conduct elections.
4. For the purposes of Regulations 19(2) and 19(3) of the *Industrial Relations Regulations 2018*, on 5 September 2022 the UWUQ posted a notice to members on the website of the United Workers' Union (UWU) being the Federal counterpart of the UWUQ.
5. Exhibit A to this affidavit is a copy of the abovementioned website notice.
6. On 31 August 2022 members of the UWUQ were notified of the application by means of a newsletter publication and the intention of the UWUQ to file the application on 5 September 2022.
7. Exhibit B to this affidavit is a copy of the notice appearing in the newsletter publication.

Signed:

(deponent/s to sign)


Taken by:

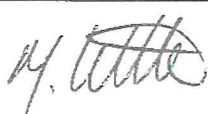

(person taking the affidavit to sign)



Further, I ☐ make oath and say ☒ solemnly and sincerely affirm and declare

All the facts and circumstances deposed to in this my affidavit are within my own knowledge and belief, except for the facts and circumstances deposed to from information only, and my means of knowledge and sources of information appear on the face of this my affidavit.

Signature	
Signature:	
Name:	Gary Bullock
Date:	5/19/22

Taken by	
Sworn/Affirmed by the deponent at:	SOUTH BRISBANE
on:	5/19/22
Signature:	 
Print name:	MELANIE LITTLE
Justice of the peace/commissioner for declarations/lawyer/other qualified person	

Certificate:

Pursuant to section 55 of the *Industrial Relations (Tribunals) Rules 2011*

- ☒ I certify that the affidavit was read in the presence of the deponent who seemed to understand it, and signified that that person made the affidavit.
- ☒ I certify that the affidavit was read in the presence of the deponent who seemed to understand it, and signified that that person made the affidavit, but was physically incapable of signing it.



Form 21 – Certificate of exhibit to affidavit

Industrial Relations Act 2016, section 989

Industrial Relations (Tribunals) Rules 2011, rule 53

Applicant:	United Workers' Union, Industrial Union of Employees, Queensland

v

Respondent:	

This is the	
Name of document:	Website Notice – Application for exemption from elections
Marked:	A
mentioned in the affidavit of Gary Bullock	

Sworn/Affirmed before	
on:	5/9/2022
Signature of person swearing affidavit:	
Signature of person taking affidavit:	

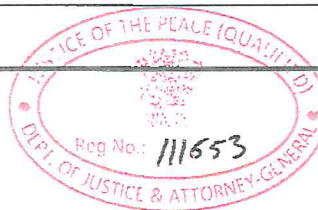


Exhibit A

Notice to Members – United Workers' Union Industrial Union of Employees, Queensland (UWUQ)

UWUQ is the State counterpart of the UWW.

On 5 September 2022, the UWUQ filed an application for an exemption from the requirement to hold elections with the Queensland Industrial Relations Commission (QIRC).

A copy of the application can be downloaded [here](#).

Members of UWUQ may object to the application.

Any notice of objection must be in the form provided for by the QIRC, state the reasons for the objection and be filed with the QIRC Registry within 35 days of 5 September 2022 and accompanied by a statement of facts that any objector relies upon.



Form 21 – Certificate of exhibit to affidavit

Industrial Relations Act 2016, section 989

Industrial Relations (Tribunals) Rules 2011, rule 53

Applicant:	United Workers' Union, Industrial Union of Employees, Queensland

v

Respondent:	

This is the	
Name of document:	Newsletter Notice – Application for exemption from elections
Marked:	B
mentioned in the affidavit of Gary Bullock	

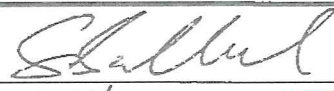

Sworn/Affirmed before	
on:	5 / 9 / 2022
Signature of person swearing affidavit:	
Signature of person taking affidavit:	



Exhibit B

Notice to Members – United Workers' Union Industrial Union of Employees, Queensland (UWUQ)

UWUQ is the State counterpart of the UWU.

The UWUQ will be filing an application for an exemption from the requirement to hold elections with the Queensland Industrial Relations Commission (QIRC) on 5 September 2022.

A copy of the application can be downloaded from our website on 5 September 2022 at unitedworkers.org.au/notices/



Form 33 – Notice of appointment of agent

Industrial Relations Act 2016, section 529

Industrial Relations (Tribunals) Rules 2011, rule 125

Information

- Please read this form carefully. Please complete all relevant sections. Information that is missing or non-compliant with the relevant section of an Act or the Rules may result in the rejection of your form.


For further information please contact the Industrial Registry on 1300 592 987 or via email at qirc.registry@qirc.qld.gov.au

Take notice that I

Name in full:	Gary Bullock		
Postal address:	P.O. Box 3948		
	Suburb/Town	South Brisbane Queensland	Postcode 4101
Phone number:	07 3291 4600	Fax number:	07 3291 4699
Mobile number:	0407 597 864		
Email address:	gary.bullock@unitedworkers.org.au		

the ☒ applicant ☐ respondent ☐ appellant in the above matter, appoint as my agent

Organisation:	United Workers' Union		
Contact person:	Paul Richardson		
Postal address:	P.O. Box 343		
	Suburb/Town	North Melbourne Victoria	Postcode 3008
Phone number:	03 9287 1850	Fax number:	03 9287 1818
Mobile number:	0417 330 825		
Email address:	paul.richardson@unitedworkers.org.au		

Signature:	
Print Name:	Gary Bullock
	Secretary - United Workers' Union, Industrial Union of Employees, Queensland
Date:	5 / 9 / 2022