



It's about
RESPECT.

UNITED
WORKERS UNION

Proposed School Cleaner 2022 Enterprise Agreement Fact Sheet

Full-time Jobs

More than 85% of School Cleaners work in part-time jobs with the majority wanting access to full time employment.

30 hours is currently viewed as the ceiling with additional small hours jobs being created, rather than moving cleaners to 38 hours.

Things are about to change!

In the proposed agreement, permanent full-time employment is recognised as the preferred type of employment for School Cleaners.

This is a massive win for members!

If the majority of votes support the proposed agreement in the cleaners' ballot in Term 2, creating and maintaining full-time jobs for Cleaners will be a priority.

Key facts:

- ✓ The objective is to move as many cleaners as possible to 38-hour full-time permanent jobs where possible.
- ✓ If Cleaners do not want to work a 38-hour job or increase their hours, they can continue to work part-time hours.
- ✓ A review of all casual and fixed term temporary positions will occur to make sure we can create as many full-time permanent jobs as possible.
- ✓ Vacant hours will be used to transition as many part-time Cleaners as possible to full-time jobs.
- ✓ Full-time jobs will not be split up to make more part-time jobs without first ensuring all options for full-time employment have been considered. Creating full-time cleaning jobs is the priority.
- ✓ Schools will be encouraged to consider the need for backfill, relief and other factors when determining the number of cleaning hours needed.
- ✓ The employment of new casual and fixed-term temporary cleaners will be limited to very few circumstances.