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WORKERS UNION

Proposed School Cleaner 2022 Enterprise Agreement Fact Sheet

ADO Arrangements – Equitable and Simpler

In a major win for School Cleaners, full-time and part-time Cleaners will enjoy equitable and simpler ADO arrangements.

Here's how:

- ✓ No more ADO make up time required for any cleaner absent on paid leave;
PLUS
- ✓ A maximum of 11¹ days to be accrued to cover usual salary over vacation time (accounting for annual leave, scheduled cleans, and 4 days previously known as provisional days).

These two changes combined mean ADO time can be regularised without the need for constant monitoring or management. There will be no requirement to undertake 'ADO' tasks at certain times or in certain blocks of time. They will be able to be incorporated into the usual working day. This is similar to the way most full-time cleaners are able to organise their cleaning days.

Once the proposed agreement is certified, the amount of ADO required to be made up is reduced so ADO agreements in place will need to be revised. This must be done in consultation with Cleaners.

The proposed agreement also clearly sets out arrangements for overtime or time off in lieu to be worked by Cleaners in addition to the amended ADO arrangements.

¹ For School Cleaners working in remote schools which close for an additional week there is an option to accrue an extra 5 days ADO.