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WORKERS UNION

Proposed School Cleaner 2022 Enterprise Agreement Fact Sheet

Experienced School Cleaner Allowance

* Replaces the current Qualification Allowance of \$20 per fortnight.

This is in direct response to member claims that the qualifications allowance should be increased and the requirement to be at the top of OO2.4 be removed. There was a further claim that an additional pay point be added to the Cleaners' pay scale for long-standing employees.

The allowance in the proposed agreement provides a payment of \$25.00 per fortnight for School Cleaners in either of the following two categories:

1. Any Cleaner who holds or acquires a Cert III in cleaning operations (or equivalent) irrespective of pay point; or
2. Any long-standing School Cleaner who has been at paypoint OO2.4 for 10 or more years.

The allowance is not paid on a pro rata basis. Entitled full-time and part-time Cleaners will receive the same amount.

Most School Cleaners are already at OO2.4.

In August 2022, there were 4342 Cleaners at OO2.4. Of these 1351 had already been employed at OO2.4 for 10 or more years.

By the end of the proposed agreement, a further 639 Cleaners will have worked for 10 or more years.

The first pathway of accessing the allowance requires holding or attaining a Cert III, and is for newer Cleaners and those with less than 10 years at OO2.4.

The second pathway is to recognise long standing Cleaners who do not have the Cert III and have no access to additional remuneration to recognise their considerable experience.