

## OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Timothy Kennedy, being the National Secretary of the United Workers' Union declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	United Worker's Union	<b>Branch name</b>	
<b>Financial year start date</b>	1 July 2021	<b>Financial year end date</b>	30 June 2022

### INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

### Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the United Workers' Union are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Remuneration Salary	Remuneration Other	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. Timothy Kennedy	National Secretary	\$227,766.10	Superannuation \$36,058.13 Allowances \$258.65 Superannuation contribution arising from LUCRF Super Directorship \$7,200	\$13,573.80	Motor Vehicle
2. Paul Richardson	National Executive Director	\$212,632.86	Superannuation \$34,021.27 Allowances \$2,278.95 Superannuation contribution arising from LUCRF Super Directorship \$6,000	\$12,788.07	Motor Vehicle
3. Samuel Roberts	National Vice President	\$190,456.27	Superannuation \$30,472.84 Allowances \$776.95 Superannuation contribution arising from LUCRF Super Directorship \$5,700	\$14,000.58	Motor Vehicle
4. Gary Bullock	National Vice President	\$193,062.56	Superannuation \$33,592.80 Allowances \$968.90 Superannuation contribution arising from HOST Super Directorship \$8,755.12	NIL	
5. Helen Gibbons	National Executive Director	\$195,155.68	Superannuation \$31,224.94 Allowances \$1,397.10 Superannuation contribution arising from HESTA Super Directorship \$7,693.00	NIL	

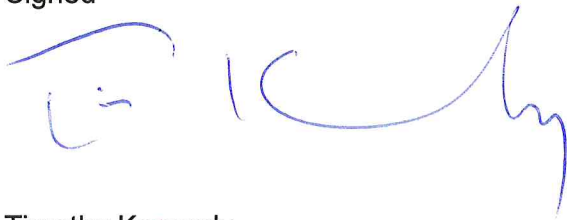
### Payments to related parties and declared persons or bodies

The United Workers's Union did not make any payments to related parties or declared persons or bodies that are required to be disclosed

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments;

Signed



Timothy Kennedy  
National Secretary  
United Workers; Union

Dated this 14<sup>th</sup> day December 2022